



Karnataka Employers' Association (KEA) Presents

**Capability Building Workshop for HR Managers
On Thursday, 18th July 2024 at St. Mark's Hotel, Bengaluru.**

ABOUT THE WORKSHOP:

Unlock the potential of your HR team with our exclusive Capability Building Workshop tailored specifically for HR Managers. In an era of unprecedented change and transformation, the role of HR has transcended traditional boundaries, becoming a strategic cornerstone for organisational success. The workshop is designed to empower HR professionals with the essential skills, knowledge, and tools needed to thrive in today's dynamic business landscape

WHAT IS HR CAPABILITY BUILDING?

A comprehensive array of skills, knowledge, behaviours, processes, and tools is essential for HR professionals to excel in the workplace. Throughout this full-day workshop, attention has been given to two specific elements outlined below:

➔ MANAGING SELF

An inherent ability to manage behaviours, thoughts, and emotions consciously and meaningfully.

One of the founding principles in HR, characterised by Human Relations, the Managing Self module entails a journey of reflection and self-discovery, exploring how individuals can apply these elements effectively within their workplace.

- Impactful Communication
- Interaction Styles profiling (DISC at the workplace)

➔ MANAGING OTHERS

• Managing Conflicts at the Workplace

Commonly referred to as Workplace dynamics and something that invariably shapes the Organisation culture, HR Professionals always have the responsibility of fostering a positive work environment while also striving to create an open and transformative culture. By recognising and managing workplace differences in a smooth manner, HR can be ahead in the game. The workshop will get into the details of conflict styles and redressal and the DISC assessments will lead into this seamlessly.

• Stakeholder Management

This metric plays a pivotal role for every HR professional. Anticipating and understanding expectations from the business teams and responding to them proactively will be a game changer.

The methodology for the workshop will be highly engaging & interactive.



Facilitator Profile:

• Mr. Harish T R

Harish possesses over 30+ years of experience across various functions in Human Resources in four industries (Hospitality, IT & ITES, Manufacturing & Supply Chain Management and HR services) with a strong background in high growth & green field projects. Extensive background in building leadership teams, talent management, staffing & retention, cross-cultural management, business transformation and setting up sustainable processes. His core area of interest is Talent Management and Employee Relations. He is passionate about Teaching at Business Schools and Universities. He currently manages an HR Capital Consulting Company called Exemplary People which he founded in 2015.

Who should attend?

HR Managers, Senior HR Professionals across diverse Industries

Details:



18th JULY 2024



**09:30 AM
To
06:00 PM**



St. Marks Hotel, St Mark's Rd
Bengaluru.
4/1, St Mark's Rd,
Shanthala Nagar, Sampangi
Rama Nagar, Bengaluru,
Karnataka 560001

Fees for KEA Members: Rs. 8,500/- + 18% GST per participant

Fees for KEA Non-Members: Rs. 9,500/- + 18% GST per participant

- **Registration for the workshop will close one week before the workshop date**
- **Hurry, secure your spot now! This exclusive workshop is limited to 40 participants only**

KEA looks forward to your participation & support!

Contact Details :

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