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# KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI  
BENGALURU - 560 004  
Reg. No. TU 507 / 20-3-1962

Date : 27-10-2010

CIRCULAR No.66/2010

To  
All Members of the Association

SUB: SUBMISSION OF RETURNS/COMPLIANCE WITH LABOUR  
LEGISLATIONS DURING **NOVEMBER, 2010.**

During the month of **November, 2010**, the following returns/statutory compliance are required to be ensured by all concerned Establishments.

Sl. No.	Enactment	Description of Returns / Action to be taken	Last date of submission of Returns / Action to be taken
1	2	3	4
1.	EPF Act, 1952	Pay P.F. deductions	Before 15th November
2.	EPF Act	Submit monthly Return in Form 2 (along with Form 5, 10 & 12A)	Before 25th November
3.	EPF Act(In respect of International Workers)	Submit Monthly <b>Statement IW-1</b> relating to details of Employees qualifying for membership as International Workers, along with Form 5 (for Unexempted)/Form 4 PS (for Exempted)*	Before 15th November
4.	ESI Act	Submit return of contributions in Form 6 (new Form 5) in quadruplicate for contribution period ending 30th September along with the challans for amount paid	Before 11th November
5.	ESI Act, 1948	Make ESI payment	Before 21st November
5.	Professional Tax Act	Submit Form 5 and Pay Tax deducted from employees wages/salary	Before 20th November
6.	Apprentices Act	Submit Form 3	Before 30th November

**Note:-**

\* If there is no International worker who qualifies to become member of EPF, the employer shall send a 'nil' return.

Members who have **not renewed** their membership for the year 2010 are requested to renew immediately.

for KARNATAKA EMPLOYERS' ASSOCIATION

*B.C. Prabhakar*  
(B.C. PRABHAKAR)  
PRESIDENT