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KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, 2nd FLOOR, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI
BENGALURU - 560 004
Reg. No. TU 507 / 20-3-1962

Date : 16-03-2017

CIRCULAR No.34/2017

To
All Members of the Association

Sub: UNIFIED ANNUAL RETURN UNDER CLRA.

1. The Govt. of India has proposed to amend the CLRA Rules to provide for filing of the Unified Annual Return in Form XXIV and a new rule 82 is proposed to be inserted to the existing rules. The new rule would provide as under:

“82.(1): Every contractor shall upload a Unified Annual Return in the Form XXIV specified in these rules, on the web portal of the Ministry of Labour and Employment on or before the 1st day of February following the close of the year to which it relates.

81.(2): Every principal employer of a registered establishment shall upload a Unified Annual Return on or before the 1st day of February following the end of the year to which it relates.

81.(3): The principal employer or contractor shall also file a Unified Annual Return to the concerned authorities manually on or before the 1st day of February following the year to which it relates.

81.(4): In case, if, the employer maintain registers or records or reports in electronic form, such registers or records or reports shall also be taken into consideration by the inspector for the purpose of examination of any register or record required to be kept under the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970) and the rules made thereunder and require the production thereof for inspection.”

2. In the principal rules, Form XIV and Form XV shall be omitted.
3. In the principal rules, after Form XXIII the following form shall be inserted namely:-

**UNIFIED ANNUAL RETURN FORM-XXIV
Contract Labour (Regulation and Abolition) (Central) Rules, 1971.**

4. The Govt. of India have notified the draft rules in Gazette of India dated 7.3.2017 and have invited objections or suggestions, if any, and further stated such objections or suggestions may be sent to the Joint Secretary to the Govt. of India and Director General (Labour Welfare), Ministry of Labour and Employment, Jaisalmer House, 26, Mansingh Road, New Delhi 110 011, within 30 days from the date of publication of the notice in the gazette.
5. The Association welcomes the above move which has been taken by the Government as a part of easing compliance.
6. The Gazette Notification has been uploaded on the website of KEA and members may download the notification and send their comments/ suggestions, if any, to the Joint Secretary at the above address.

for KARNATAKA EMPLOYERS' ASSOCIATION

**sd/-
(B.C. PRABHAKAR)
PRESIDENT**



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, मंगलवार, मार्च 7, 2017/फाल्गुन 16, 1938

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NEW DELHI, TUESDAY, MARCH 7, 2017/PHALGUNA 16, 1938

MINISTRY OF LABOUR AND EMPLOYMENT

NOTIFICATION

New Delhi, the 7th March, 2017

G.S.R. 203(E).—The following draft of certain rules further to amend the Contract Labour (Regulation and Abolition) Central Rules, 1971, which the Central Government proposes to make in exercise of the powers conferred by sub-section (2) of section 35 of the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970), is hereby published, as required by sub-section (1) of Section 35 of the said Act, for information of all persons likely to be affected thereby, and notice is hereby given that the said draft rules will be taken into consideration after the expiry of a period of thirty days from the date on which the copies of the Official Gazette in which this notification is published, are made available to the public;

Objections or suggestions, if any, may be addressed to the Joint Secretary to the Government of India and Director General (Labour Welfare), Ministry of Labour & Employment, Jaisalmer House, 26, Mansingh Road, New Delhi-110011;

The objections or suggestions, which may be received from any person with respect of the said draft rules before the expiry of the period so specified, shall be considered by the Central Government.

DRAFT RULES

1. **Short title and commencement.**—(1) These rules may be called the Contract Labour (Regulation & Abolition) Central (Amendment) Rules, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Contract Labour (Regulation & Abolition) Central Rules, 1971 (hereinafter referred to as the principal rules), for rule 82, the following rule shall be substituted, namely:-

- “82. (1) Every contractor shall upload a Unified Annual Return in the Form XXIV specified in these rules, on the web portal of the Ministry of Labour and Employment on or before the 1st day of February following the close of the year to which it relates.
- (2) Every principal employer of a registered establishment shall upload a Unified Annual Return on or before the 1st day of February following the end of the year to which it relates.
- (3) The principal employer or contractor shall also file a Unified Annual Return to the concerned authorities manually on or before the 1st day of February following the close of the year to which it relates.
- (4) In case, if, the employer maintain registers or records or reports in electronic form, such registers or records or reports shall also be taken into consideration by the inspector for the purpose of examination of any register or record required to be kept under the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970) and the rules made thereunder and require the production thereof for inspection.”

3. In the principal rules, form XIV and form XV shall be omitted.

4. In the principal rules, after Form XXIII, the following form shall be inserted, namely:—

UNIFIED ANNUAL RETURN FORM-‘XXIV’

Contract Labour (Regulation and Abolition) (Central) Rules, 1971

[See rule 82(1) and (2)]

S.NO. A. General part:

(a) Name of the establishment _____

Address of the establishment: House No./Flat No. _____ Street/ Plot No. _____
Town _____ District _____ State _____ Pin Code _____

(b) Name of the employer _____

Address of the employer: House No./Flat No. _____ Street/ Plot No. _____ Town _____
District _____ State _____ Pin Code _____

E-mail ID _____ Telephone No. _____ Mobile No. _____

(c) Name of the manager or person responsible for supervision and control of the establishment _____

Address: House No./Flat No. _____ Street/Plot No. _____ Town _____
District _____ State _____ Pin Code _____

E-mail ID _____ Telephone No. _____ Mobile No. _____

S.No. B Employer’s Registration/ License number under the Acts mentioned in column (2) of the Table below:

S.No	Name	Registration	If yes (Registration No.)
(1)	(2)	(3)	(4)
1.	Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996.		
2.	Contract Labour (Regulation and Abolition) Act, 1970.		
3.	Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979.		
4.	Employees Provident Funds and Miscellaneous Provisions Act, 1952.		

S.No.G (a) Details of Payments:-

Gross wages paid		Deductions			Net wages paid	
In cash	In kind	Fines	Deductions for damage or loss	Others	In cash	In kind

(b) Number of workers who were granted leave with wages during the year.

Sl. No.	During the year	Number of workers	Granted leave with wages

S.No.H Details of various welfare amenities provided under the statutory schemes

Sl. No.	Nature of various welfare amenities provided	Statutory (specify the statute)

DECLARATION

It is to certify that the above information is true and correct, and I also certify that I have complied with all the provisions of Labour Laws applicable to my establishment.

PLACE _____ **DATE** _____ **SIGN. HERE** _____

[F. No. S-16011/2/2014-LW]

RAJIT PUNHANI, Jt. Secy./ Director General (Labour Welfare)

Note : The Contract Labour (Regulation and Abolition) Central Rules, 1971 was published in the Gazette of India, Extraordinary, Part II, Section 3, sub-Section (i) vide notification number G.S.R. 191, dated the 10th February, 1971 and lastly amended vide notification number G.S.R. 41(E), dated the 21st January, 1999.