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KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, 2nd FLOOR, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI

BENGALURU - 560 004

Reg. No. TU 507 / 20-3-1962

Date : 27-03-2018

CIRCULAR No.23/2018

To
All Members of the Association

MINIMUM WAGES VDA PAYABLE FOR 2018-19 CONSEQUENT TO INCREASE IN VDA POINTS

1. The Directorate of Economics and Statistics, Government of Karnataka has computed and published the State Annual Average Consumer Price Index figure for Industrial Workers for the Calendar year 2017. The Average Annual C.P.I. figures as published by the Directorate of Economics and Statistics is **7106** [1960=100] points for the year 2017. Thus, there is an increase of **263 points** over and above the Consumer Price Index figure of 2016, which was **6843 points**. The Employers in the Scheduled Employment are required to pay additional Cost of Living Allowance on **263** points commencing from 01/04/2018 to 31/03/2019 as required under the Minimum Wages Notifications.
2. The rate of cost of living allowance and additional amount of CLA payable from 1.4.2018 to 31.3.2019 over and above the existing amount for different scheduled employment was circulated by KEA Circular No.12/2018 dated: 22.2.2018.
3. The additional amount of cost of living allowance (otherwise known as Dearness Allowance - DA) payable for the period from 1.4.2018 to 31.3.2019 for each of the scheduled employments over and above what is presently paid are indicated overleaf.

for KARNATAKA EMPLOYERS' ASSOCIATION

sd/-
(B.C. PRABHAKAR)
PRESIDENT

**COST OF LIVING ALLOWANCE [DA] PAYABLE IN SCHEDULED
EMPLOYMENT UNDER MINIMUM WAGE NOTIFICATIONS FOR THE
PERIOD FROM 01-04-2018 TO 31-03-2019**

Classification of Employment based on Minimum rates of wages	Rate of Cost of Living Allowance [Paise Per Day]	Addl. Amount of CLA payable from 01/04/2018	
		Per Day Rs. Ps	Per Month Rs. Ps
I) 1. Beedi Manufacturing Industry 2. Handloom & Power loom [cotton] Industry	3 Paise	09.10	236.70
II) 1. Aerated Water Manufacturing Industry, 2. Agarbathi Industry, 3. Agricultural Workers 4. Areca nut (Supari) 5. Automobile Engineering, (including Servicing & Repair Works) 6. Bakeries 7. Biscuit Manufacturing Industry, 8. Bricks Industry, 9. Brass Copper and Aluminium Utensils Manufacturing Industry, 10. Cardamom Malais and Cardamom Gardens, 11. Carpentry Industry & the Saw mill Industry 12. Cashew Industry, 13. Ceramics, Stoneware & Potteries works, 14. Clubs, 15. Chemical Industry, 16. A) Chinacona, Rubber, Tea, or Coffee Plantations 17. B) Chinacona, Rubber, Tea, or Coffee Plantations (Non-staff) 18. Coffee Curing works, 19. Contract Labour 20. Construction or Maintenance of Roads & Buildings Operations, 21. Confectionary Industry 22. Cotton Ginning and Pressing Manufacturing, 23. Crystal Cutting & Ornament Manufacturing	4 Paise	12.13	315.60

<p>24. Co-operative Society/Industry 25. Domestic workers, 26. Electronics Industry 27. Electroplating Industry 28. Employment not covered in any of the Scheduled Employment 29. Employment Urban Local Bodies/Town and Village Panchayat's 30. Engineering Industry, 31. Film Industry 32. Fishing, Fish Curing, Fish Peeling & Frog Leg Exporting 33. Food Processing/Packing of food products [including tea, coffee and spices] Industry, 34. Forestry and Timbering Industry 35. Foundry [with or without machine shift], 36. Glass and Glassware Industry 37. Granite Stones and Marbles Industry, 38. Hospitals and Nursing Homes 39. Hostels [Vasathi Nivasagalu], 40. Hotel Industry, 41. Ice factory and Cold Storage Industry, 42. Khandasari Sugar Industry 43. Laundry Industry, 44. Mandakki Bhatti, 45. Match works [Match Box] Industry, 46. Manufacture of Ayurvedic & Allopathic Medicine, 47. Manufacture of Liquor [Breweries], Distilleries, including Bottling of Liquor 48. Metal Rolling and Re-rolling [Ferrous] Industry 49. Metal Rolling and Re-rolling [Non-Ferrous] Industry, 50. Mini cement plant Industry, 51. Mosaic tiles, flooring tiles or glazing tiles Manufacturing Industry, 52. Oil Mills, 53. Petrol and Diesel Oil Pump Industry, 54. Plastic, Poly Plastic Rubber & PVC pipes manufacturing Industry, 55. Plywood Industry 56. Printing Industry, 57. Private Safai Karmachari, 58. Private Finance Corporation & Chit Funds,</p>	<p>4 Paise</p>	<p>12.13</p>	<p>315.60</p>
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<p>59. Procurement Processing and Distribution of Milk, 60. Public Motor Transport, 61. Pulp Papers, Paper, Card Board Straw Board including News Print, 62. Rice Flour or Dhal Mills, 63. Rubber Products [including Foam & Coir Rubberized Products] Industry 64. Sales Representatives in Medicines, Professionals, Consumer items & Services 65. Security Agency (Industries where Office staff appointed by which agency including Security Guards) 66. Sericulture Industry. (B) 67. Shops & Commercial Establishments, 68. Spinning Mills Industry, 69. Spun pipes, concrete pipes, sanitary fittings, P.C.C,R.C.S. Poles and R.C.C. pipes Manufacturing Industry, 70. Steel Almirahs, Tables, Chairs & other Steel Furniture Industry, 71. Stone breaking or Stone Crushing Industry, 72. Tailoring Industry, 73. Tile Industry 74. Timber Depot, 75. Tanneries & Leather Manufacturing, 76. Tobacco Industry - Tobacco Processing Industry, 77. Toddy Tapping, 78. Textiles [silk] Industries, 79. Veneer Industry,</p>	<p>4 Paise</p>	<p>12.13</p>	<p>315.60</p>
<p>III) 1. Sericulture Industry (A)</p>	<p>4.5 Paise</p>	<p>13.65</p>	<p>355.05</p>

Note: The daily rate of Cost of Living Allowance (CLA) is calculated by dividing the monthly rate by 26 and rounded off to the nearest paise. In the case of Daily Wage Earners, the minimum daily rates of CLA has been worked out by dividing the monthly rates by 26 days so as to provide CLA for weekly holidays in a month and no payment be made separately for weekly holidays as the daily rate of CLA include the payment for weekly holidays in the month.

