Circular No – 057/2026

Date: 14.08.2026

To
All Members of The Association

UPDATE ON MINIMUM WAGES NOTIFICATION DATED 22.05.2026
GOVERNMENT APPOINTS SUB-COMMITTEE TO REVIEW

1. The Association has actively engaged with the State Government to review the notification dated 22.05.2026, which upwardly revised minimum wages across 83 employments. Concurrently, our writ petition challenging this notification on several grounds remains pending before the Hon'ble High Court of Karnataka.
2. Today's media reports indicate that the Cabinet meeting of the Government of Karnataka hold on 13.8.2026 has resolved to constitute a sub-committee, chaired by Deputy Chief Minister G. Parameshwara, to evaluate the revised minimum wages. The committee will submit its findings to the Cabinet for further review prior to a final determination.
3. The Association welcomes this proactive step by the Government of Karnataka and assures full cooperation, including providing any necessary data or information required by the committee to successfully execute its study.
4. News report is attached

For KARNATAKA EMPLOYERS' ASSOCIATION
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Cabinet clears setting up sub-committee to study revised minimum wages

While the revision – notified in May – was welcomed by trade unions, the industry had opposed it citing that the revision has been steep and feared a flight of capital to neighbouring States

The Hindu Bureau
BENGALURU

The State government seems to have buckled under pressure from industries over the implementation of revised minimum wages. The Cabinet on Thursday decided to set up a sub-committee headed by Deputy Chief Minister G. Parameshwara to study the issue.

While the revision of minimum wages – notified in May – had been welcomed by trade unions in the State, the industry had opposed it citing that the revision has been steep and fearing a flight of capital to neighbouring States.

"The committee will study the revision of minimum wages and submit a report to the Cabinet, which will again discuss the issue before deciding on it," sources said.

Sources said that since the revision of minimum wages is yet to be implemented in the State, a status quo will continue. The committee is likely to have Labour Ministers Santosh Lad and Industries Minister M.B. Patil, among others.

The Finance Department, citing higher expenditure on implementing revised minimum wages, has opposed the wage revision.

The government is learnt to be keen on reviewing the wages, and had sought opinion and justification from the Labour Department for notifying the revised wages without Cabinet clearance.

However, the revised wages had been discussed in the State Minimum Wages Advisory Board having representations from workers, industry and the povernment.

G. Parameshwara, Deputy Chief Minister, seen here with Chief Minister D.K. Shivakumar will head the sub-committee to study the revision of wages. SPECIAL ARRANGEMENT

Cauvery State to appeal

The Cabinet also approved the government's decision to go on an appeal against the Cauvery Water Management Authority's directive to Karnataka to release '2,000 cusecs daily for 15 days.

Sources said that Advocate-General K. Shashi Kiran Shetty gave a presentation to the Cabinet. Sources said that the State was releasing between 7,000 and 7,500 cusecs daily, and that it was not possible to release the remaining quantum of water. The appeal will be filed in the Supreme Court next week, sources said.

Apartment Bill

Meanwhile, the Cabinet also cleared the Karnataka Apartment (Ownership and Management) Bill, 2026 to be brought before the legislature. It will replace Karnataka Apartment Ownership Act, 1972.

Sandhya Kiran healthcare scheme approved

The Hindu Bureau
BENGALURU

The State Cabinet has approved the launch of 'Sandhya Kiran' contributory cashless healthcare scheme to provide health and financial security to State government pensioners under 70, family pensioners, and their eligible dependent family members.

It has been formulated under the Ayushman Bharat-Arogya Karnataka (AB-ArK) scheme.

In the first phase, about 3.11 lakh government pensioners and their eligible dependents, bringing a total of about 4.03 lakh beneficiaries, will be covered under the scheme.

It provides cashless access to secondary, tertiary, and emergency medical treatments up to ₹5 lakh per eligible family per year on a floater basis.

Beneficiaries can avail themselves of cashless treatment facilities at enrolled/approved hospitals.