

**Circular No – 031/2026**

Date: 01.06.2026

To  
All Members of The Association

**PF WAGE CEILING REMAINS UNCHANGED AFTER IMPLEMENTATION OF  
THE CODE ON SOCIAL SECURITY 2020**

1. The Government of India, Ministry of Labour and Employment, by a notification dated 22.08.2014, enhanced the statutory wage ceiling for EPF coverage from the then-existing limit of ₹6,500/- to ₹15,000/- per month, effective from 01.09.2014.
2. The Code on Social Security, 2020, has come into force effective from 21.11.2025. In exercise of the powers conferred under clause (89) of Section 2 of the Code, the Central Government has notified a wage ceiling of ₹15,000/- (Rupees Fifteen Thousand only) per month for the purposes of Chapter III of the said Code. Chapter III contains provisions relating to the Employees' Provident Fund. Consequently, the existing wage ceiling for coverage under the EPF Scheme remains unchanged.
3. Copy of the Gazette Notification dated 29.05.2026 is enclosed.

**For KARNATAKA EMPLOYERS' ASSOCIATION**  
Sd/  
**[B C Prabhakar]**  
President



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असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

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NEW DELHI, FRIDAY, MAY 29, 2026/JYAISTHA 8, 1948

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 29 मई, 2026

का.आ. 2702(अ).— केंद्रीय सरकार, सामाजिक सुरक्षा संहिता, 2020 (2020 का 36) की धारा 2 के खंड (89) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त संहिता के अध्याय 3 के प्रयोजनों के लिए पंद्रह हजार रुपए (₹15,000) प्रति माह को मजदूरी सीमा के रूप में अधिसूचित करती है।

[फा. सं. आर-12025/01/2026-एसएस-II]

तेजस्वी एस. नायक, संयुक्त सचिव

**MINISTRY OF LABOUR AND EMPLOYMENT**  
**NOTIFICATION**

New Delhi, the 29th May, 2026

**S.O. 2702(E).**— In exercise of the powers conferred by clause (89) of section 2 of the Code on Social Security, 2020 (36 of 2020), the Central Government hereby notifies rupees fifteen thousand (₹15,000) per month as the wage ceiling for the purposes of Chapter III of the said Code.

[F. No. R-12025/01/2026-SS-II]

TEJASWI S. NAIK, Jt. Secy.