

Circular No – 011 / 2026

Date: 25.02.2026

Increase in Cost-of-Living Allowance (DA) payable in Scheduled Employment under Minimum Wage Notification for the period from 01.04.2026 to 31.03.2027

The Directorate of Economics and Statistics, Government of Karnataka has computed and published the State Annual Average Consumer Price Index figure for Industrial Workers for the Calendar year 2025. A copy of the same is attached herewith. The Average Annual C.P.I. figures as published by the Directorate of Economics and Statistics is **10328** [1960=100] points for the year 2024. Thus, there is an increase of **363** points over and above the Consumer Price Index figure of 2024 which was **9965** points. The Employers in the Scheduled Employment are required to pay additional Cost of Living Allowance on **363** points commencing from 01/04/2026 to 31/03/2027 as required under the various Minimum Wages Notifications.

The additional amount of Cost-of-Living Allowance (otherwise known as Dearness Allowance -DA) payable for the period 1/4/2026 to 31/3/2027 for different scheduled employments, over and above what is presently paid is given below: -



Rate of Cost-of-Living Allowance	Additional amount of CLA payable from 1.4.2026 to 31.3.2027 over and above the existing amount.	
	Per Day Rs.	Per Month Rs.
4 Paise per point	16.75	435.60

NOTE: The daily rate of cost-of-Living Allowance is calculated by dividing the monthly rate by 26 and rounded off to the nearest paise.

For, KARNATAKA EMPLOYERS' ASSOCIATION

**Sd/
[B C Prabhakar]
President**