



Circular No – 001/2026

Date: 01-01-2026

To
All Members of The Association

Press Note Regarding ESIC – Extension of SPREE 2025 Scheme till 31 January 2026

With reference to the Association's earlier Circular No. 046/2025 dated 03.07.2025 and Circular No. 101/2025 dated 11.12.2025 regarding the launch of the SPREE Scheme and the last date for registration under the Scheme being 31.12.2025, it is hereby informed that the Employees' State Insurance Corporation (ESIC), Ministry of Labour & Employment, Government of India, has announced an extension of the Scheme for Promotion of Registration of Employers and Employees (SPREE 2025) for a further period of one month, i.e., from 01.01.2026 to 31.01.2026, vide Press Release dated 31.12.2025.

The extension has been granted in view of representations received from employers, employers' associations and State Governments.

Key highlights of the SPREE 2025 Scheme are as under:

- The Scheme provides an opportunity for unregistered employers and employees to register under the ESI Act without inspection.



- There shall be no demand for past contributions, no damages, no interest, and no requirement of prior records for establishments registering within the Scheme period.
- Registration can be completed digitally through the ESIC Portal / Shram Suvidha Portal / MCA Portal, with coverage effective from the date opted by the employer.
- Establishments that fail to avail the benefit of SPREE 2025 and do not register by 31.01.2026 shall be liable for past contributions along with damages, interest, and other legal consequences as applicable under the ESI Act.

Members who are yet to register under the ESI Act are advised to avail this opportunity within the extended timeline.

A copy of the Press Release is enclosed.

For KARNATAKA EMPLOYERS' ASSOCIATION

**Sd/
[B C Prabhakar]
President**

Ministry of Labour & Employment



SPREE 2025 Extended Till 31 January 2026: ESIC Offers More Time for Employers to Join Without Past Liabilities

One-Month Extension to SPREE 2025 Reinforces ESIC's Push for Inclusive and Simplified Compliance

प्रविष्टि तिथि: 31 DEC 2025 3:33PM by PIB Delhi

In view of representation received from Employers, Employers' association and State governments, the Scheme for Promotion of Registration of Employers and Employees (SPREE 2025) launched by ESIC and operational for a period from 1st July, 2025 to 31st December, 2025 has been extended for a period of one month from 01.01.2026 to 31.01.2026.

The SPREE scheme was approved during the 196th Meeting of ESI Corporation in Shimla, chaired by Dr. Mansukh Mandaviya, Union minister for Labour & Employment and Youth Affairs & Sports, and is aimed at enhancing social security coverage under the ESI Act. The Scheme offers a unique opportunity for unregistered employers and employees to become part of the ESI framework without undergoing inspections or facing demands for any previous dues or records.

With this extension, employers have additional time to register their businesses and employees digitally through the ESIC, Shram Suvidha, and MCA portals, with registration effective from the date specified by the employer. Establishments that were previously not registered will also benefit from the provision of 'no demand of past contribution', no inspections, and no requirement of prior records, if they register within the new timeframe. If the employer fails to avail the benefits of the SPREE Scheme and do not register their establishment under the ESI Scheme then such establishment will be liable to pay past contributions along with damages & interest besides legal actions and penalties after 31.01.2026.

The extension of SPREE 2025 until January 31, 2026, demonstrates ESIC's commitment to promote voluntary compliance and expanding the social security coverage in India, which aligns with the objectives & goals of recently implemented Code on Social Security.

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