

**Circular No – 040/2025**

Date: 12-06-2025

To  
All Members of The Association

**MR. B.C. PRABHAKAR - PRESIDENT, KEA - IN THE NEWS**  
**CRACKING THE LABOUR CODE**

Views of Mr. B.C. Prabhakar - President, KEA, has received extensive media coverage from the major newspaper Business Standard, dated 11<sup>th</sup> June 2025.

The report has quoted "Labour Lawyer B C Prabhakar said a large number of establishments have their operations in multiple states, making it cumbersome for them to comply with numerous rules and regulations. Also, the establishments working in the central sphere would have to keep following the Centre's old laws, thereby putting them at a disadvantage with regards to other establishments in the state, till the time new codes come into effect. The new labour codes were passed with the intent of creating some sort of uniformity in labour jurisprudence. States going ahead and making changes in their own laws will end up complicating the whole implementation apparatus."

**Link to the article:**

<https://www.magzter.com/stories/newspaper/Business-Standard/CRACKING-THE-LABOUR-CODE>



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## Business Standard, Pg-15:



For KARNATAKA EMPLOYERS' ASSOCIATION

Sd/  
[B C Prabhakar]  
President