

Circular No – 032/2025

Date: 07.05.2025

To
All Members of The Association

**NATION WIDE GENERAL STRIKE CALLED BY JOINT COMMITTEE OF TRADE
UNIONS ON 20.05.2025**

1. The Joint Committee of Trade Unions has called for a Nationwide General Strike on Tuesday 20th May, 2025 to protest against four Labour Codes and other issues including disinvestment and privatization note of public sector units, railways, banking defence and insurance sectors.
2. The issues on which the Joint Committee has called for Nationwide General Strike are general issues to be decided by the Government of India or the States. The issues raised in the strike notice are not against any specific industry in any private or public sector Industry etc.
3. The joint action committee of Trade Union may withdraw the call for a general strike having regard to the atmosphere prevailing with the country at present. The Association through this circular request all the Trade Unions who are involved in the matter may reconsider the proposal to proceed on general strike at this present critical juncture.

4. In the event, the strike is resorted to by the employees of the any establishment, the management may inform the employees that those who remain away from work on 20.05.2025 will not be entitled to any wages on the principle of no work, no pay.
5. However, if the Trade Union operating in the establishment proposes that the employees may be given holiday with wages on 20.05.2025 and the workmen /employees would compensate the loss of production by working on a holiday agreed between the parties, the establishment may consider the same, having regard to the situation prevailing in the area in which the establishment is located.

For KARNATAKA EMPLOYERS' ASSOCIATION

Sd/-

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