

Circular No – 005/2025

Date: 06.01.2024

To
All Members of The Association

**GOVERNMENT OF KARNATAKA ENHANCES FEES PAYABLE
UNDER CERTAIN ACTS**

1. Interstate Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 (IMW(RECS) Act)

1.1. Section 4 of the IMW(RECS) Act contains the provisions relating to registration of establishment under the Act. Rule-12(1) of IMW(RECS) Rules prescribed the fees payable by the Establishment for registration under the Act. Rule 12(1) has been amended and substituted by the following table:

Employee count (workmen)	Fees structures (In rupees)
(a) is 5 but does not exceed 20	675
(b) exceeds 20 but does not exceed 50	1350
(c) exceeds 50 but does not exceed 100	2025
(d) exceeds 100 but does not exceed 200	4050
(e) exceeds 200 but does not exceed 400	8100
(f) exceeds 400	10125

- 1.2 The revised fees have come in to force **from 01.01.2025** the date on which the notification issued by the Government of Karnataka under section 35 of the IMW(RECS) Act was published in the Karnataka Gazette.
- 1.3 Similarly, the fees payable for grant of license under sub-section 2 of section 8 of IMW(RECS) Act has been revised upwards as under:

Number of migrant workmen recruited or proposed to be employed by the contractor on any day.	Fees structures (In rupees)
(a) 5 but does not exceed 20	675
(b) exceeds 20 but does not exceed 50	1350
(c) exceeds 50 but does not exceed 100	2025
(d) exceeds 100 but does not exceed 200	4050
(e) exceeds 200 but does not exceed 400	8100
(f) exceeds 400	10125

- 1.4 The revised fees have come in to force **from 01.01.2025** the date on which the notification issued by the Government of Karnataka under section 35 of the IMW(RECS) Act was published in the Karnataka Gazette.
- 2 **Contract Labour (Regulation and Abolition) Act. (CLRA Act)**
- 2.1 Section 7 of the CLRA Act contains the provisions relating to registration of establishments for employing the contract labour.

Rule 26(1) of CLRA Karnataka Rules contains the rate of registration fees payable by the principal employers for grant of a certification of registration. The said rules have been amended by the Government of Karnataka in exercise of the powers conferred under section 35 of the CLRA Act and the revised rules have come into force from 01.01.2025, the date on which notification in this behalf was published in the Karnataka Gazette. The amended rule 26 of CLRA Karnataka Rules has prescribed the following fees structure for obtaining registration certificate.

Number of Contract Labourers proposed to be engaged	Fees structures (In rupees)
a) upto 20	1688
(b) exceeds 20 but does not exceed 50	2700
(c) exceeds 50 but does not exceed 100	4388
(d) exceeds 100 but does not exceed 200	5400
(e) exceeds 200 but does not exceed 400	8100
(f) exceeds 400 but does not exceed 500	10125
(g) exceeds 500	13500

2.2 Section 12 of the CLRA Act contains the provision relating to licencing of the contractors. Rule 26(2) contains the provision relating to

payment of fees for obtaining license by the contractors. The amended rule 12(2) contains the fees payable by the contractors for obtaining license. The amended provision prescribe the following rate of license fees.

Number of Contract Labourers proposed to be deployed in the establishment of principal employer	Fees structures (In rupees)
a) upto 20	1013
(b) exceeds 20 but does not exceed 50	2025
(c) exceeds 50 but does not exceed 100	3038
(d) exceeds 100 but does not exceed 200	4050
(e) exceeds 200 but does not exceed 400	6750
(f) exceeds 400 but does not exceed 500	9450
(g) exceeds 500	13500
(h) Security Deposit per employee	68

- 2.3 Temporary Registration Certificate and License under CLRA Rules. Rule 32(1) contains the procedure for registration of the establishment for grant of temporary certificate of registration and license. Rule 32(6) contains the rates of fees payable for obtaining temporary registration certificate by the establishments.

Number of contract labourers proposed to be engaged	Fees structures (In rupees)
(a) Exceeds 20 but does not exceed 50	405
(b) exceeds 50 but does not exceed 200	1013
(c) exceeds 200	1350

2.4 Rule 32(7) contains the rates of fees payable for obtaining temporary license by the contractors.

Number of contract labourers proposed to be engaged	Fees structures (In rupees)
(a) Exceeds 20 but does not exceed 50	405
(b) exceeds 50 but does not exceed 200	1013
(c) exceeds 200	1350

2.5 The revised fees have come in to force **from 01.01.2025** the date on which the notification issued by the Government of Karnataka under section 35 of the CLRA Act was published in the Karnataka Gazette.

3. Karnataka Shops and Commercial Establishments Act.

- 3.1 Schedule-1 of the Karnataka Shops and Commercial Establishments Rules 1963 contains the fees structure for registration of the establishment.
- 3.2 The Government of Karnataka have revised the fees structure for registration of the establishments under the Act and the said revised rates have come into force with effect from **01.01.2025** the date on which the notification issued by the Government under section 40 of the Karnataka Shops and Commercial Establishments Act was published in the Karnataka Gazette.

Sl. No.	Category of Establishment	Fee (in Rupees)
1	Shop and Commercial establishments having no Employees	405
2	Shop and Commercial establishments Employing 1-9 employees	810
3	Shop and Commercial establishments Employing 10-19 employees	5400
4	Shop and Commercial establishments Employing 20-49 employee	13500
5	Shop and Commercial establishments Employing 50-99 employees	27000
6	Shop and Commercial establishments Employing 100-250 employees	54000
7	Shop and Commercial establishments Employing 251-500 employees	67500
8	Shop and Commercial establishments Employing 501-1000 employees	94500



9	Shop and Commercial establishments Employing more than 1000 employees	101250

For KARNATAKA EMPLOYERS' ASSOCIATION
Sd/
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