



Circular No – 071/2024

Date: 02.12.2024

To
All Members of The Association

SAFETY MEASURES UNDER THE FACTORIES ACT

1. Chapter-IV of Factories Act lays down several safety measures which are required to taken at the factories in accordance with the provisions of the Factories Act 1948.
2. Section 41 of the Factories Act empowers the State Government to make rules requiring, the provision in any factory or in any class or description of factories of such further devices and measures for securing the safety of persons employed therein as the Government may deem necessary.
3. Section 112 of the Factories Act further empowers the State Government to make rules providing for any matter which, under any provisions of the Factories Act is to be or may be prescribed or which may be considered expedient in order to give effect to the purpose of Factories Act.
4. In exercise of the powers conferred on the State Government under the provisions of the Factories Act referred to above, the Government of Karnataka have published draft of the Karnataka Factories (Safety Audit) Rules 2024 and invited objection or suggestion from the persons likely to be affected by the said rules.
5. The notification further specifies that the suggestions and objection may be addressed to the Secretary, Department of Labour, Government of



Karnataka, Room No.414, 4th floor, Vikasa Soudha Bengaluru-560001, before the expiry of 45 days from the date of publication in the official gazette. The notice has been published in Gazette of Karnataka dated 15.11.2024. The notification may be downloaded from the website of the Labour Department. The notification is also available in Karnataka Gazette part-4-A dated 15.11.2024.

6. The member establishments may send their objection and suggestion directly to the above authority within the time specified above.

For KARNATAKA EMPLOYERS' ASSOCIATION

**Sd/
[B C Prabhakar]
President**



+91 9449183208



Bengaluru, Karnataka



kea@kea.co.in

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಕಾಇ 341 ಎಲ್ ಡಬ್ಲ್ಯೂಎ 2024

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ,
ವಿಕಾಸಸೌಧ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 04.11.2024**ಅಧಿಸೂಚನೆ**

ಆಡಳಿತ ವರ್ಗದವರಾದ ಮೆ: JK Tyre and Industries Ltd, ಮೈಸೂರು ಇವರು ಸಂಸ್ಥೆಯ ಘಟಕಗಳನ್ನು ಕೈಗಾರಿಕಾ ವಿವಾದ ಕಾಯ್ದೆಯ ಕಲಂ 2(ಎನ್) ಅಡಿಯಲ್ಲಿ ಸಾರ್ವಜನಿಕ ಅಗತ್ಯ ಸೇವೆ ನಿರಂತರ ಪ್ರಕ್ರಿಯೆ ಉತ್ಪಾದನಾ ಕೈಗಾರಿಕಾ ಉದ್ಯಮ ಹಾಗೂ 'ಸಾರ್ವಜನಿಕ ಉಪಯುಕ್ತ ಸೇವೆ' ಎಂದು ಘೋಷಿಸುವಂತೆ ಕೋರಿರುವ ಹಿನ್ನೆಲೆಯಲ್ಲಿ, ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು, ಆಡಳಿತ ವರ್ಗವು, "Automobile Tyre Manufacturing Industry" ಕ್ಷೇತ್ರಕ್ಕೆ ಸಂಬಂಧಿಸಿದಲ್ಲಿ, ಕೈಗಾರಿಕಾ ವಿವಾದ ಕಾಯ್ದೆಯಂತೆ "Automobile Tyre Manufacturing Industry" ಉದ್ಯಮವನ್ನು ಉತ್ಪಾದನೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ "ಸಾರ್ವಜನಿಕ ಉಪಯುಕ್ತ ಸೇವೆ", 'ಸಾರ್ವಜನಿಕ ಅಗತ್ಯ ಸೇವೆ' ಹಾಗೂ 'ನಿರಂತರ ಪ್ರಕ್ರಿಯೆ' ಎಂದು ಘೋಷಿಸಬಹುದಾಗಿರುತ್ತದೆ ಎಂದು ಅಭಿಪ್ರಾಯ ಸಲ್ಲಿಸಿರುವುದನ್ನು ಪರಿಗಣಿಸಿದೆ.

ಆದ್ದರಿಂದ, ಸಾರ್ವಜನಿಕ ಹಿತದೃಷ್ಟಿಯಿಂದ ಹಾಗೂ ಟೈರ್ ಉತ್ಪಾದನೆಯು ನಿರಂತರ ಪ್ರಕ್ರಿಯೆಯಾಗಿರುವುದರಿಂದ (ಕೇಂದ್ರಾಧಿನಿಯಮ 1947 ರ ಸಂಖ್ಯೆ 14) ಸೆಕ್ಷನ್ 2 ಖಂಡ (ಎನ್) ಉಪಖಂಡ (vi) ರ ಮೇರೆಗೆ ಪ್ರದತ್ತವಾದ ಅಧಿಕಾರವನ್ನು ಚಲಾಯಿಸಿ ಈ ಕೆಳಕಂಡ ಸಂಸ್ಥೆಗಳನ್ನು ದಿನಾಂಕ: 04.11.2024ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಮುಂದಿನ 06 ತಿಂಗಳ ಅವಧಿಗೆ "ಸಾರ್ವಜನಿಕ ಅಗತ್ಯ ಸೇವೆ", "ನಿರಂತರ ಪ್ರಕ್ರಿಯೆ ಉತ್ಪಾದನಾ ಕೈಗಾರಿಕಾ ಉದ್ಯಮ" ಹಾಗೂ "ಸಾರ್ವಜನಿಕ ಉಪಯುಕ್ತ ಸೇವೆ" ಎಂಬುದಾಗಿ ಘೋಷಿಸಲಾಗಿದೆ

SL. No.	Name of the Plant	Address
1	Plant-1- Vikrant Tyre Plant-Bias & LTR License No-MYM-754	K.R.S. Road, Metagalli, Mysore 570 016
2	Plant-II-Truck Radial Plant License No-MYM-1100	Hebbal Industrial Area, Mysore 570 016
3	Plant-III-Off the Road Tyre Plant License No-MYM-1692	Plot No. 85/B Block 'B', KIADB, Dr. Lakshmipat Singhania Road, Off K.R.S. Road, Mysore-570 016

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ

ಎ. ಉಮಾದೇವಿ

ಪೀಠಾಧಿಕಾರಿ-02

ಕಾರ್ಮಿಕ ಇಲಾಖೆ (ಕನಿಷ್ಠ ವೇತನ)

PR-1477

GOVERNMENT OF KARNATAKA

No. LD 75 KBN 2024

Karnataka Government Secretariat,
Vikasa Soudha,
Bengaluru, Dated:12-11-2024**NOTIFICATION**

The draft of the Karnataka Factories (Safety Audit) Rules, 2024 which the Government of Karnataka proposes to make in exercise of the powers conferred by section 112 read with section 41 of the Factories Act, 1948 (Central Act 63 of 1948) is hereby published as required by sub-section (1) of section 115 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after the expiry of forty five days from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period

specified above will be considered by the State Government. Objections or suggestions may be addressed to the Secretary to Government, Labour Department, Room No. 414, 4th Floor, Vikasa Soudha, Bengaluru-560 001.

DRAFT RULES

1. Title, commencement and application.- (1) These rules may be called the Karnataka Factories (Safety Audit) Rules, 2024

(2) They shall come into force from the date of their final publication in the Official Gazette.

(3) They shall apply to the factories,-

- (i) in which hazardous manufacturing processes which involves use, storage and handling of toxic, highly inflammable, explosives, hazardous chemicals where in such toxic or highly inflammable or explosive substances are likely to be generated or given out or carried out, as listed under sub-rule (b), (c) and (e) of rule 2 of the Major Accident Hazards Control (Karnataka) Rules 1994;
- (ii) in which the hazardous manufacturing processes as listed in First Schedule appended to clause (cb) of section 2 of the Act is carried on;
- (iii) in which manufacturing processes as specified in rule 129 of Karnataka Factories Rules, 1969 read with section 87 of the Act is carried on; and
- (iv) all other factories licensed to employ more than fifty workers

2. Definitions.- (1) In these rules unless the context otherwise requires,-

- (i) "Act" means the Factories Act, 1948 (Central Act 63 of 1948), as applicable to the State of Karnataka;
- (ii) "Chief Inspector" means any person who is appointed by the State Government as a Chief Inspector, under sub-section (2) of section 8 of the Act;
- (iii) "Degree" means a Bachelor degree or post graduate degree from an university established by law;
- (iv) "Diploma" means a diploma awarded by a statutory university or a recognized institution;
- (v) "Form" means a form appended to these rules;
- (vi) "Inspector" means the Inspector appointed under, sub-section (1) of section 8 of the Act;
- (vii) "Safety audit" means a systematic, objective and document evaluation of the occupational safety and health systems and procedures in a factory;
- (viii) "Safety Auditor" means a person recognized by the State Government as per rule 5 to carry out Occupational Safety and Health in accordance with the provisions of these rules and include the safety auditors mentioned in sub-rule (3) of rule 5 of these rules;
- (ix) "Schedule" means the Schedule appended to these rules;
- (x) "Section" means section of the Act;
- (xi) "Hazardous chemical" means any chemical as defined in sub-rule (a) of rule 2 of the Major Accident Hazards Control (Karnataka) Rules 1994;
- (xii) "Institution" means a firm, association, body, corporate, society or a trust, whether registered in accordance with the law for the time being in

force or not, and dealing mainly with the object of ensuring safety and health of workers engaged in factories.

- (xiii) "Occupier" means a person as defined under clause (n) section 2 of the Act; and
 (xiv) "State Government" means the Government of Karnataka;

(2) All other words or expressions used but not defined herein shall have their respective meanings as assigned to them in the Act or rules made thereunder.

3. Duty of the Occupier.- (1) The occupier of the class of factories specified in sub-rule (3) of rule 1 shall arrange to carry out the Occupational Safety and Health to supplement the provisions of Chapter IV and IVA of the Act as a measure for securing the safety and health of persons employed therein, in the following manner, namely:-

- (a) internally, once in a year by a team of plant personnel;
 (b) externally, once in two years by the safety auditor:

Provided that, for factories covered under clause (iv) of sub-rule (3) of rule 1 and licensed to employ less than 150 workers, the safety audit shall be carried out once in four years.

Provided further that, in the year, when an external audit is carried out, it shall not be necessary to carry out an internal audit:

Provided also that, in case of any changes, total or partial, in the manufacturing process, the occupier shall, within one month prior to such change, carry out the Occupational Safety and Health Audit externally by the Safety Auditor.

4. Standards of safety audit.- The Safety Audit shall be carried out as per the standards laid down under IS 14489: 1998 in the Indian Standard Code of Practice on Occupational Safety and Health Audit or any such standards prevailing at the relevant time by the Safety Auditor or in case of an institution, by the person or employee possessing the qualification, experience and other requirements as set out in Schedule I as a Safety Auditor.

5. Qualifications of safety auditor.- (1) The Chief Inspector may recognize any person possessing the qualifications, experience and other requirements as specified in the Schedule-I, as a Safety Auditor for the purpose of carrying out Safety Audit as provided in these rules, for a period not exceeding two years from the date of such recognition.

(2) The Chief Inspector may recognize any institution, employing at least three persons possessing the qualifications, experience and other requirements as set out in the Schedule-I as a Safety Auditor for the purpose of carrying out Safety

Audit as provided by these rules, for a period not exceeding two years from the date of such recognition:

Provided that, where the institute to which such recognition has been granted, ceases to employ at least three persons possessing the qualifications, experience and other requirements set out in the Schedule- I, the recognition granted to such institute shall stand cancelled:

Provided further that, the Chief Inspector may for reasons recorded in writing, relax the requirements of qualification, if such institute is exceptionally specialized in the field of carrying out Safety Audit for not less than five years.

(3) An officer having working experience of not less than fifteen years in the office of the Directorate General of Factory Advice Service and Labour Institutes or Department of Factories, Boilers, Industrial Safety and Health, Karnataka State (DFBISH) and not below the rank of Deputy Director of Factories at the time of relinquishing the office shall be deemed to be qualified as Safety Auditor for carrying out Safety Audit under these rules, subject to grant or renewal of certificate of recognition as Safety Auditor on application made in Form-II.

6. Grant or renewal of certificate of recognition as Safety Auditor.- (1)

An application for grant or renewal of certificate of recognition as a Safety Auditor for carrying out safety audit shall be made to the Chief Inspector by an individual in Form-II and by an institution in Form-III, along with fee specified in Table below, namely:-

TABLE

Sl. No.	Class of Safety Auditor	Fee to be paid for grant or renewal of recognition
1	Institution	Rs. 50,000/-
2	Individual	Rs. 25,000/-

(2) (a) On receipt of an application duly made in accordance with these rules, the Chief Inspector shall register such application and after having satisfied as regards the competence and facilities available at the disposal of the applicant may approve, or reject the application, after specifying the reasons thereof within thirty days, from the date of application.

(b) On approval, the Chief Inspector shall issue a certificate of recognition in Form-IV, subject to the following conditions, namely:-

(i) The Safety Auditor shall maintain a log book of all safety audits undertaken by him indicating the name and address of the audited factory, name of the person who has carried out safety audit, contact persons, date of the audit and date of submission of the audit report to the Occupier. It shall be produced as and when required by officers of the Department of Factories, Boilers, Industrial Safety and Health;

- (ii) The Safety Auditor and the person authorized to carry out shall not conduct a Safety Audit of any factory where such auditor or person is employed, or an occupier, partner, director, or manager of that factory, or of any factory owned, operated, managed, or conducted by immediate family members, relatives or extended family members or wherein that auditor or such person has any direct or indirect interest whatsoever. An auditor or such person shall not carry out the safety audit of those factories to which that auditor or such person supplies any plant, machinery, raw material, safety equipments or other materials or equipment;
- (iii) The Safety Auditor and the person authorized to carry out safety audit shall not disclose, even after ceasing to be a recognized auditor or employee of the institution, any manufacturing or commercial secrets or working processes or other confidential information which may come to his knowledge in the course of their duties as an auditor. Any failure in this regard, the auditor shall be liable for revocation of recognition under sub-rule (6) and he shall not be eligible for recognition in future; and
- (iv) any other conditions as may be specified by the Chief Inspector

(3) The recognition granted under sub-rule (2) of this rule shall be valid for two years from the date of issue of certificate of recognition;

(4) The application for renewal of recognition as a safety auditor shall be made at least three months before the expiry of the period of recognition and the procedure specified in sub-rule (2) shall apply mutatis mutandis for its renewal.

(5) The applicant shall not be eligible for renewal of recognition as a Safety Auditor if,-

- (i) the Chief Inspector has revoked such recognition in the past on two occasions; or
- (ii) he has not carried out at-least five safety audits of factories in the past two years; or
- (iii) he has crossed the age of 70 years. All applicants above the age of 62 years shall submit a certificate of physical fitness for carrying out safety audit of factories issued by civil surgeon or certifying surgeon alongwith the application; or
- (iv) he has disclosed the manufacturing or commercial secrets or working processes or other confidential information which may come to his knowledge in the course of his duties as an auditor.

(6) The Chief Inspector may, after giving an opportunity to the Safety Auditor of being heard, revoke the certificate of recognition, if he has a reason to believe that,-

- (i) the Safety Auditor has violated any of the conditions stipulated in the certificate of recognition or renewal of recognition; or
- (ii) the Safety Auditor has carried out the safety audit in violation of the provisions of the Act or these rules or has acted in a manner inconsistent with the intent or the purpose of the Act or rules made there under or has

omitted or failed to act as required under the Act and rules made thereunder; or
(iii) for any other reason.

7. Intimation of safety audit.- The Occupier of the factory as well as the Safety Auditor shall inform in Form-I to the concerned jurisdictional office of the Department of Factories, Boilers, Industrial Safety and Health, fifteen days in advance before commencement of the safety audit in the said factory.

8. Submission of safety audit report.- The Safety Auditor shall within one month from the date of completion of safety audit forward to the Occupier of the factory a Safety Audit Report in Proforma prescribed under Schedule-II on the letter head and his recommendations regarding improvement of the occupational safety and health in a factory:

Provided that if during safety audit, auditor finds any hazard posing danger of causing an accident, he shall immediately communicate in writing to the occupier as well as to the jurisdictional inspector. In such case, the occupier shall take immediate corrective action under intimation to the jurisdictional inspector.

9. Compliance report on audit report.- The Occupier shall, within thirty days of the receipt of the Safety Audit report in the format prescribed under Schedule-II, forward the same to the Chief Inspector along with the action taken report in pursuance to the recommendations made in the Safety Audit Report.

10. Re-audit.- On scrutiny of the Safety Audit Report, if it is found that the safety Audit is not carried out in accordance with rule 4 the Chief Inspector may communicate the same to the Occupier, Safety Auditor and may direct the occupier to carry out re-audit only with respect to the discrepancies pointed out. The re-audit shall be completed within thirty days from the date of such direction. The provisions of rule 8 and 9 of these rules shall apply to such re-audit.

11. Exemptions.- (1) Subject to the provisions of sub-rule (2) the Chief Inspector may, by order in writing, exempt any factory or category of factories from all or any of the provisions of these rules, subject to such conditions as it may specify in such order.

(2) No order under sub-rule (1) shall be issued unless, in the opinion of the Chief Inspector, the requirements of these rules having regard to the frequency or the nature of manufacturing process carried out in that factory, which involves use, storage, handling or processing of hazardous chemicals or which involves generation of such substances, are impracticable or otherwise not necessary for the safety, health and protection of workers.

(3) Notwithstanding anything contained in sub-rule (1) and (2), the Chief Inspector may, in his discretion, by order, revoke the exemption granted under sub-rule (1), at any time.

12. Repeal and savings.- (1) The Karnataka Factories (Safety Audit) Rules, 2016 are hereby repealed.

(2) Notwithstanding such repeal, anything done or any action taken under the said rules shall be deemed to have been done or taken under this rules.

By Order and In the Name of the
Governor of Karnataka,

Venkatarama J.T.

Under Secretary to Government,
Labour Department,
(Factories & Boilers).

SCHEDULE - I

Qualification of Safety Auditor

[see rule 5 (1)]

The applicant, for being recognized as Safety Auditor, shall possess the following qualifications and experience, etc.:-

1. Academic Qualification and Experience.- (1) The applicant shall hold, -

- (i) Degree in branch of Chemical, Mechanical, Electrical or Production or Industrial Engineering and Management Engineering from recognized University, and having ten years of experience in the field of manufacturing, maintenance, design, project or safety in the capacity of supervisor or above in factories; or
- (ii) Diploma in branch of Chemical, Mechanical, Electrical, Production from recognized institution, and having fifteen years of experience in the field of manufacturing, maintenance, design, project or safety, in the capacity of supervisor or above in factories; or
- (iii) Degree in Bachelor of Science with Physics and Chemistry, and having twenty years experience in the field of manufacturing, maintenance or safety of any registered factory in the capacity of supervisor or above and
- (iv) Full time Degree or Diploma in Industrial Safety recognized by the Board of Technical Education or All India Council of Technical Education or recognized University or Regional Labour institute or Central Labour Institute; or
- (v) Degree in any branch of Engineering and having fifteen years of experience in Factory Inspectorate or Directorate of Industrial Safety and Health or in DGFASLI or Regional Labour Institute and in the capacity of Deputy Director or above at the time of relinquishing the office.

2. The applicant shall not be directly or indirectly involved in the factory or in any process or business carried on therein or in any patent or machine connected therewith, in respect of which the safety audit is to be conducted.

FORM-I
(See rule 7)**Intimation of Safety Audit**

1. Name and address of the factory;
2. Name of the Occupier;
3. Date of commencement of Audit;
4. Probable date of Completion;
5. List of raw material with maximum storage quantity;
6. List of finished products with maximum storage quantity;
7. Licenced No. of workers;
8. Manufacturing process flow chart;
9. Name of the Safety Auditor and Certificate No. and name of the person who is carrying out the safety audit,

I hereby undertake to carryout Safety Audit as per the standards laid down under IS 14489: 1998 in the Indian Standard Code of Practice on Occupational Safety and Health Audit or any such standards prevailing at the relevant time; and submit Safety Audit Report within one month from the date of completion of safety audit to the Occupier of the factory

Date:

Signature of Safety Auditor/Representative of the Institution authorized to carryout safety audit

I hereby undertake to submit the action taken report on the Recommendations of

the Safety Audit on or before

Date:

Signature of the Occupier.

(Name of the Occupier in Block letters)

SCHEDULE-II

(see rule 8 and 9)

Proforma for submission of Safety Audit Report

1. Name and address of the factory,
2. Name of the Occupier,
3. Date/s of Audit,
4. List of raw material with maximum storage quantity,
5. List of finished products with maximum storage quantity,
6. Manufacturing process flow chart,
7. P I Diagram of all plants (Chemical Factories),
8. Name of the Safety Auditor and Certificate No. and name of the person who has carried out safety audit,
9. Whether enclosed Safety Audit Report as per IS 14489, or such other standards prevailing at the relevant time:

Date:

Signature of Safety Auditor/Representative of the Institution authorized to carryout safety audit

FORM- II

[see rule 6(1)]

Application form for recognition or renewal of recognition of Safety Auditor
(To be filled and submitted in duplicate by individuals)

1. Name :
2. Father's/Husband's Name :
3. Date of Birth and Age :
4. Permanent Address :
5. Address for Correspondence;
 - Telephone No. :
 - Mobile No. :
 - Fax :
 - E-mail :

6. Educational Qualification : (Attach Certified copies)

SL.No.	Degree/Diploma	College/Institution/University	Year of completion
1	2	3	4

7. Technical Qualification in Safety: (Attach certified copies)

SL.No.	Degree/Diploma	College/Institution/University	Year of completion
1	2	3	4

8. Work Experience (Attach certified copies)

SL.No.	Employment From - To	Name and address of the employer	Designation	Nature of Work Performed
1	2	3	4	5

9. For renewal of recognition.-

Certificate No. and date of issue:

10. Payment of Fees.-

Date and reference to payment of fees	Amount Paid
1	2

11. DECLARATION

I hereby declared that,

- (a) my recognition as a Safety Auditor was not revoked or cancelled in the past;
- (b) my recognition as a Safety Auditor was revoked or cancelled in the past, and its details are as follows :-

Date of revocation or cancellation and its order number, if any	Period From - To
1	2

Note.- If the recognition was cancelled or revoked twice in the past, the Safety Auditor is not eligible for recognition.

- c) I have carried out five or more Safety Audits in the past two years, the list showing the name, address of the factory and date of audits are attached herewith.
- d) I, ----- hereby declare that the information furnished above are correct to the best of my knowledge. I undertake to:
- (i) maintain the facilities in good working order, and
- (ii) maintain a log book of all safety audits undertaken by me, and
- (iv) fulfill and abide by the conditions, if any, stipulated in the certificate of recognition.
- (Enclose Applicant's Latest Photograph signed across)

Signature of the Applicant :

Full Name :

Date :

Place :

FORM - III

[see rule 6(1)]

Form of Application for recognition or renewal of recognition to an institution as Safety Auditor

- Name and full address of the Institution:
- Institution status (specify whether Government, autonomous, co-operative, corporate or private) with registration number:
- Name of head of Institution
 - Phone
 - Mobile No.
 - E-Mail address
 - Fax
 - GST Number
- Whether the Institution has been declared as a Safety Auditor by this State or any other State? If so, give details.
- Attach bio-data of the employed persons (at least three), in the Annexure attached to this application:
- Any other relevant information
- Certificate No. and date of issue: (in case of renewal)
- Payment of Fees.-

Date and reference to payment of fees	Amount Paid
1	2

9. DECLARATION

I hereby declare that,-

- Recognition of the institution as Safety Auditor was not revoked or cancelled in the past;
- the recognition of the institution as Safety Auditor was revoked or cancelled in the past, its details are as follows :-

Date of revocation or cancellation and its order number, if any	Period From - To
1	2

Note.- If the recognition was cancelled or revoked twice in the past, the institution is not eligible for recognition.

- (c) The institution has carried out five or more Safety Audits in the past two years, the list showing the name, address of the factory and date of audits are attached herewith.
- (d) I, hereby declare that the persons whose bio-data it attached to the application are the employees of the institution whose copies of appointment letters are attached herewith.
- (e) I, ----- hereby declare that the information furnished above for ----- (name of the institution) is correct to the best of my knowledge. I undertake to,-
- notify to the Chief Inspector immediately, in case the employed person on the basis of which this recognition was procured leaves the employment,
 - maintain the facilities in good working order,
 - maintain a log book of all safety audits undertaken, and
 - fulfill and abide by all the conditions stipulated in the certificate of recognition.

Signature of the Head of the Institution:-----

Designation:-----

Place:-----

Date:-----

Annexure to Form - B (To be filled separately for each person)

Personal Information of the persons employed:

- Name :
- Father/Husband Name :
- Date of Birth and Age :
- Permanent Address :
- Address for :

Correspondence

Telephone No. :

Mobile No. :

Fax :

E-mail :

6. Educational Qualification: (Attach Certified copies)

SL.No.	Degree/Diploma	College/Institution/University	Year of completion
1	2	3	4

7. Technical Qualification in Safety (Attach certified copies)

SL.No.	Degree/Diploma	College/Institution/University	Year of completion
1	2	3	4

8. Work Experience (Attach certified copies)

SL.No.	Employment From - To	Name and address of the employer	Designation	Nature of Work Performed
1	2	3	4	5

(Enclose employed persons Latest Photograph signed across)

DECLARATION

I hereby declare that all information provided in this annexure is true and correct to the best of my knowledge. If recognized, I agree to abide by and uphold the high standard of professional ethics in discharge of my duties as a Safety Auditor.

Signature of the employed person :

Full Name :

Date :

Place :

FORM - IV

[see rule 6(2)(b)]

Certificate of recognition / renewal of recognition as a Safety Auditor.

CERTIFICATE NO. :/SA/CR-...../20..-..

M/S. / SHRI / SMT., (address)

.....,has been recognized / recognition is renewed as a **"SAFETY AUDITOR"**, for the purpose of carrying out Safety Audit under the Karnataka Factories (Safety Audit) Rules, 2024.

The Certificate is valid from to

This certificate is issued subject to the conditions stipulated hereunder:-

1. Safety audit shall be carried out in accordance with the provisions of Karnataka Factories (Safety Audit) Rules, 2024.
2. Every safety audit shall conform to the IS 14489:1998 or latest relevant standard.
3. He or the person in case of institution, authorized to carry out safety audit shall be physically present at the time of conducting the Safety Audit and shall maintain the record of the work done in the Log Book, as per Rule 6(2)(b)(i) of the said rules.
4. Certificate No. and its validity period should invariably recorded on the Safety Audit Report,
5. No safety audit shall be carried out after expiry of validity period.

6. The Chief Inspector reserves the right to revoke, annul or amend this Certificate at any time during its validity period,
7. He or the person authorized, in case of the institution, to carry out safety audit shall not conduct a Safety Audit of any factory where such auditor is employed, or an occupier, partner, director or manager of that factory, or of any factory owned, operated, managed or conducted by immediate family members, relatives or extended family members or wherein that auditor or such person shall not carry out a safety audit of those factories to which that auditor supplies any plant, machinery, raw material, safety equipments or other materials, equipment.
8. He or the person authorized, in case of the institution, to carry out safety audit shall not disclose, even after ceasing to be a recognized Safety Auditor of the employee of the institution, any manufacturing or commercial secrets or working processes or other confidential information which may come to his knowledge in the course of their duties as an auditor. Any failure in this regard may make such auditor or person liable for criminal or civil proceedings, in accordance with the law for the time being in force.
9. The application for renewal of the recognition as a Safety Auditor shall be made at least three months before the expiry of the period of recognition.

Signature

Director Factories, Boilers, Industrial Safety and Health, Bengaluru

Place:

Date :

Venkatarama J.T.

Under Secretary to Government,
Labour Department,
(Factories & Boilers).

PR-1478

