



**Circular No – 053/2024**

Date: 05.08.2024

To

All Members of the Association

## **SUBMISSION OF RETURNS / COMPLIANCE WITH LABOUR LEGISLATIONS DURING AUGUST 2024**

The following returns/statutory compliances are required to be ensured by all concerned Establishments during the month of August 2024:

1.	2.	3.	4.
SI No	Enactment	Description of Returns / be taken Action to	Last date of submission of to Returns / Action be taken
1.	EPF & MP Act, 1952	Remittance of EPF Contributions (ECR)	Before 15th August
2.	EPF Act(In respect of International Workers)	Submit Monthly Statement IW-1 relating to details of Employees Qualifying for membership as International Workers along with Form 5(for Un-exempted)/ Form 4 PS (for Exempted) *	Before 15th August
3.	ESI Act, 1948	Remittance of ESI contributions	Before 15th August
4.	Professional Tax Act	Submit Form 5 & pay Tax deducted from Employees' Salary/Wages	Before 20th August

### **Note:-**

- \* If there is no international worker who qualifies to become member of PF, the employer shall send a 'nil' return.

For KARNATAKA EMPLOYERS' ASSOCIATION

Sd/

[B C Prabhakar]

President