



## **Circular No – 039/2024**

Date:12.06.2024

To

All Members of the Association

### **KEA IN THE NEWS AGAIN**

1. The exemption granted to the IT and ITES Establishments vide notification no. LD 194 LET 2016 dated 25.05.2019 from the provisions of Industrial Employment (Standing Orders) Act 1946 expired on 24.05.2024. The Association had taken up the matter with the Government of Karnataka for continuing the exemption granted to IT & ITES Establishments from the provisions of the Industrial Employment (Standing Orders) Act.
2. Now, the Government has further extended the exemption for five years from 10.06.2024 vide notification No. LD 328 LT 2023 dated 10.06.2024.
3. The Association had suggested to the Government that the exemption granted to the IT & ITES Establishment may be continued until the Industrial Relation Code 2020 is implemented. The same has been indicated in the exemption order.
4. Views of Mr. B.C. Prabhakar President – KEA has received extensive media coverage by the major newspaper.
5. KEA would continue to champion cause of all Industries with a missionary zeal and renewed commitment.



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**Following are the links to some of the newspapers:**

**1. The Economic Times:**

[https://m.economictimes.com/tech/technology/karnataka-extends-exemption-for-startups-tech-firms-from-labour-regulations-for-five-years/amp\\_articleshow/110914431.cms](https://m.economictimes.com/tech/technology/karnataka-extends-exemption-for-startups-tech-firms-from-labour-regulations-for-five-years/amp_articleshow/110914431.cms)

**2. Deccan Herald:**

<https://www.deccanherald.com/amp/story/business/standing-orders-exemption-to-it-and-ites-companies-extended-by-5-years-in-karnataka-3062242>

**3. The Hindu:**

<https://www.thehindu.com/news/national/karnataka/exemption-from-standing-orders-for-knowledge-based-companies-in-karnataka-extended-by-five-more-years/article68277931.ece/amp/>

**For KARNATAKA EMPLOYERS' ASSOCIATION**

**Sd/**

**[B C Prabhakar]  
President**



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