



CIRCULAR

Circular No - 105 / 2023

Date: 09.11.2023

To,
All Members of The Association

LIST OF MINIMUM WAGE NOTIFICATIONS QUASHED
BY THE HON'BLE HIGH COURT OF KARNATAKA

In our Circular No. 101/2023 dated 25.10.2023 KEA had informed its members that the Hon'ble High Court vide judgment dated 26.09.2023 and subsequent dates has quashed all the 34 Minimum Wage Notifications issued by the Government of Karnataka in the year 2022 & 2023 and directed the Government to redo the notifications within two months from the date of receipt of the certified copy order by following the procedure and norm laid down by the Hon'ble Supreme Court in the case of Reptakos Brett.

Industry Associations, Chamber of Commerce are required to challenge the judgment by filing Writ Appeal in the High Court for setting aside the judgment dated 26.09.2023 and subsequent dates. Immediate action needs to be taken by the employers.

A list with Writ Petition Numbers, Scheduled Employment and the date of the Minimum Wage Notification that is quashed is enclosed.

For KARNATAKA EMPLOYERS' ASSOCIATION
Sd/-
[B.C. PRABHAKAR]
PRESIDENT