



Circular No – 097/2023

Date: 28.09.2023

To

All Members of the Association

**KARNATAKA BANDH CALLED BY CERTAIN ORGANIZATION ON
FRIDAY, 29.09.2023.**

1. Reports in press and media indicate that certain political parties, Associations and Organizations have called for Karnataka Bandh on 29.09.2023 protesting the release of water from the Krishnaraja sagar (KRS Dam) to Tamil Nādu.
2. Circular no. 094 /2023 dated 25.09.2023 issued by the Association contains the detailed guidelines and measures to be taken relating to bandh. Wherever possible employees may be allowed to work from home.
3. The establishments may consult each other and decide appropriate steps either to declare holiday or to continue to work on the bandh day depending upon the local situation.
4. In the event, the arrangements as suggested in KEA Circular No.094/2023 dated 25.09.2023 are not possible and if the employees fail to report for duty, they will not be entitled to wages on the principle of “**no work no pay**”.

**For KARNATAKA EMPLOYERS' ASSOCIATION
Sd/
[B C Prabhakar]
President**