



Circular No – 057 / 2023

Date: 28.04.2023

To
All Members of The Association

ELECTION TO THE LEGISLATIVE ASSEMBLY IN KARNATAKA GRANT OF PAID HOLIDAY TO THE EMPLOYEES ON POLLING DAY

1. The Association has circulated the Circular issued by the Election Commission of India, Chief Electoral Officer of Karnataka, addressed to the Govt. of Karnataka and also the Circular issued by the Commissioner of Labour.
2. The gist of directions issued by the above Authorities is that the factories, shops, commercial establishments and other establishments **should declare paid holiday to the employees who are eligible to vote in the forthcoming election to the Karnataka Legislative Assembly scheduled to be held on 10.05.2023.** There is no direction by the Authorities to close the establishments on the day of polling. In other words, employees who are not eligible to vote in the forthcoming election, need not be granted holiday and the establishments may also remain open and function.
3. Circulars of the Association along with copies of directions issued by the above Authorities has been sent to the Members in the under noted circulars:

Sl. No.	Name of the Authority and Circular Number.	KEA Circular No.
1	Election Commission of India – No. 78/EP/2023 dated 31.03.2023	046/2023 Dated – 12.04.2023
2	Chief Electoral Officer of Karnataka, -	054/2023 Dated – 26.04.2023
3	Commissioner of Labour, Circular dated 26.04.2023.	054/2023 Dated – 26.04.2023

4. In the event the Labour Authorities or the Police visit the establishment and insist that the establishment should be closed, they may be made available the directions issued by the aforesaid three Authorities. They may be further informed that there is no direction to close the establishment itself on the day of polling to the Legislative Assembly election.

5. The Director of Factories, Dept. of Factories, Boilers Industrial Safety and Health has also issued a Circular No. LGAL-2/Misc/CR-01/2023-2024 dated 19.04.2023 in this behalf. Copy of the same is enclosed. The Circular is differently worded from the three Circulars issued by three different Authorities, as stated above. The Circular issued by three different authorities referred to above makes it very clear that granting of paid holiday on the day of polling is subject to a specific precondition that the employees concerned should be eligible to vote in the forthcoming election. The said precondition is not stipulated in the Circular issued by the Director of Factories. The Association



has taken up the matter with the Director of Factories to reconsider the matter and issue necessary corrigendum. Copy of the letter dated 27.04.2023 addressed to the Director of Factories is enclosed for the information of Members. If any further directions are issued by the Director of Factories, the same will be informed to the Members.

For, KARNATAKA EMPLOYERS' ASSOCIATION

**Sd/
[B C Prabhakar]
President**

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಕಾರ್ಖಾನೆಗಳು, ಬಾಯ್ಲರುಗಳು, ಕೈಗಾರಿಕಾ ಸುರಕ್ಷತೆ ಮತ್ತು ಸ್ವಾಸ್ಥ್ಯ ಇಲಾಖೆ

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ನಿರ್ದೇಶಕರ ಕಛೇರಿ.

2ನೇ ಮಹಡಿ, ಕಲ್ಯಾಣ-ಸುರಕ್ಷಾ ಭವನ.

ಡೈರಿ ವೃತ್ತ, ಬನ್ನೇರುಘಟ್ಟ ರಸ್ತೆ, ಬೆಂಗಳೂರು-29

ಸಂ: ಎಲ್‌ಜಿಎಲ್-2/ಇತರೆ/ಸಿಆರ್-01/2023-24

ದಿ: 19-04-2023

ಸುತ್ತೋಲೆ

ವಿಷಯ : ಕರ್ನಾಟಕ ರಾಜ್ಯ ವಿಧಾನಸಭಾ ಚುನಾವಣೆ - 2023, ಮತದಾನದ ದಿನಾಂಕ

10/05/2023 ರಂದು ವೇತನ ಸಹಿತ ರಜೆ ಘೋಷಿಸುವ ಕುರಿತು.

ಉಲ್ಲೇಖ : ಭಾರತ ಚುನಾವಣಾ ಆಯೋಗದ ಪತ್ರ ಸಂಖ್ಯೆ 78/EP/2023 ದಿನಾಂಕ

31-03-2023.

☪ - ☪

ಮೇಲಿನ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಪ್ರಜಾ ಪ್ರಾತಿನಿಧ್ಯ ಕಾಯ್ದೆ 1951ರ ಕಲಂ 135(ಬಿ) ರಡಿಯಲ್ಲಿ ಎಲ್ಲಾ ಕೈಗಾರಿಕೆಗಳಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ವ್ಯಕ್ತಿಗಳಿಗೆ ಮತದಾನದ ದಿನದಂದು ಮತ ಚಲಾಯಿಸಲು ಅನುವಾಗುವಂತೆ ವೇತನ ಸಹಿತ ರಜೆ ನೀಡಲು ಪ್ರಾವಧಾನ ಕಲ್ಪಿಸಲಾಗಿದೆ. ಇದು ಎಲ್ಲಾ ಪಾಳಿಗಳಲ್ಲಿ ಕೆಲಸ ಮಾಡುವ ಕಾರ್ಮಿಕರಿಗೂ ಅನ್ವಯವಾಗುತ್ತದೆ. ಮುಂದುವರೆದು, ಸದರಿ ದಿನದ ಗೈರುಹಾಜರಿಗೆ ಯಾವುದೇ ವೇತನ ಕಡಿತ ಮಾಡದಂತೆ ಮತ್ತು ಸದರಿ ದಿನದಂದು ಕೆಲಸ ನಿರ್ವಹಿಸಿದ್ದಲ್ಲಿ ನೀಡಲಾಗುತ್ತಿದ್ದ ವೇತನವನ್ನೇ ಸದರಿ ರಜಾ ದಿನಕ್ಕೆ ನೀಡಲು ನಿರ್ದೇಶನವಿರುತ್ತದೆ. ಸದರಿ ರಜೆಯು ದಿನಗೂಲಿ, ಗುತ್ತಿಗೆ ಕಾರ್ಮಿಕರು ಹಾಗೂ ಎಲ್ಲಾ ವರ್ಗದ ಕಾರ್ಮಿಕರಿಗೂ ಅನ್ವಯವಾಗುತ್ತದೆ.

ಈ ಪ್ರಾವಧಾನವನ್ನು ಉಲ್ಲಂಘಿಸಿದಲ್ಲಿ ₹500/- ರವರೆಗೆ ದಂಡ ವಿಧಿಸಲು ಕಾಯ್ದೆಯಡಿಯಲ್ಲಿ ಅವಕಾಶ ಕಲ್ಪಿಸಲಾಗಿರುತ್ತದೆ.

ಮೇಲಿನ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಕರ್ನಾಟಕ ರಾಜ್ಯದಲ್ಲಿ ಸಾರ್ವತ್ರಿಕ ವಿಧಾನಸಭಾ ಚುನಾವಣೆ ನಡೆಯಲಿರುವ ದಿನಾಂಕ 10.05.2023 ರಂದು ಕಾರ್ಖಾನೆಗಳ ಕಾಯ್ದೆ 1948 ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ ಎಲ್ಲಾ ಕಾರ್ಖಾನೆಗಳಲ್ಲಿ ಕೆಲಸ ಮಾಡುವ ಕಾರ್ಮಿಕರಿಗೆ ಕಡ್ಡಾಯವಾಗಿ ವೇತನ ಸಹಿತ ರಜೆಯನ್ನು ನೀಡಲು ಸೂಚಿಸಿದೆ ಮತ್ತು ಸದರಿ ರಜೆಗೆ ವೇತನ ಪಾವತಿಸಲು ಸೂಚಿಸಿದೆ. ತಪ್ಪಿದಲ್ಲಿ ಪ್ರಜಾ ಪ್ರಾತಿನಿಧ್ಯ ಕಾಯ್ದೆ 1951 ರ ಉಲ್ಲಂಘನೆಯಾಗುತ್ತದೆ ಎಂದು ಈ ಮೂಲಕ ತಿಳಿಸಿದೆ.

ಕಾರ್ಖಾನೆಯ ನಿರಂತರ ಉತ್ಪಾದನಾ ಕಾರ್ಯವಿಧಾನ ಹೊಂದಿದ್ದು, ಕಾರ್ಮಿಕರ ಅನುಪಸ್ಥಿತಿಯಿಂದ ಕಾರ್ಖಾನೆಗೆ ಅಪಾಯ ಅಥವಾ ಗಣನೀಯ ನಷ್ಟ ಉಂಟಾಗುವ ಸಾಧ್ಯತೆಯಿದ್ದಲ್ಲಿ ಪರ್ಯಾಯ ವ್ಯವಸ್ಥೆಯನ್ನು ರೂಪಿಸಿ ಅಂತಹ ಕೆಲಸದಲ್ಲಿ ತೊಡಗಿರುವ ಕಾರ್ಮಿಕರಿಗೆ ಮತ ಚಲಾಯಿಸಲು ಅನುಕೂಲವಾಗುವಂತೆ ಸಾಕಷ್ಟು ಕಾಲಾವಕಾಶ ಮಾಡಿಕೊಡಲು ಸೂಚಿಸಿದೆ. ಭಾರತ ಚುನಾವಣಾ ಆಯೋಗದ ನಿರ್ದೇಶನದ ಪತ್ರವನ್ನು ಈ ಪತ್ರದೊಂದಿಗೆ ಲಗತ್ತಿಸಿ ಅದರಂತೆ ಕ್ರಮ ವಹಿಸಲು ಸೂಚಿಸಿದೆ.

ಅಡಕ : ಮೇಲಿನಂತೆ

ನಿರ್ದೇಶಕರು,

ಕಾರ್ಖಾನೆಗಳು, ಬಾಯ್ಲರುಗಳು, ಕೈಗಾರಿಕಾ
ಸುರಕ್ಷತೆ ಮತ್ತು ಸ್ವಾಸ್ಥ್ಯ ಇಲಾಖೆ, ಬೆಂಗಳೂರು

ಇವರಿಗೆ,

ಎಲ್ಲಾ ಕಾರ್ಖಾನೆಗಳ ಆಡಳಿತವರ್ಗದವರಿಗೆ.

भारत निर्वाचनआयोग
ELECTION COMMISSION OF INDIA

TEL: 011-23052246
Fax 011-23052001
Website: www.eci.gov.in

Nirvachan Sadan,
Ashoka Road, New Delhi-110001.

78/EPS/2023

Dated: 31st March, 2023

To

1. The Secretary to the Govt. of India, M/o Personnel Public Grievances & Pensions, Department of Personnel and Training North Block, New Delhi.
2. The Chief Secretary of Karnataka.
3. The Chief Electoral Officer of Karnataka.

Subject: General Election to the Legislative Assembly of Karnataka, 2023 – Grant of paid holiday to employees on the day of poll – Reg.

Sir,

I am directed to refer to the subject cited and to inform that the Commission has announced General Elections to the Legislative Assembly of Karnataka, 2023 vide it's Press Note dated 29th March, 2023, which is available at Commission's website <https://eci.gov.in> under head 'Press Releases' at URL <https://eci.gov.in/files/file/14863-general-election-to-legislative-assembly-of-karnataka-2023/>. The date of poll has been fixed on **10.05.2023 (Wednesday)** in poll going State Karnataka.

2. In this regard, your attention invited to Section 135B of the Representation of the People Act, 1951 which provides for the grant of paid holiday to the employees on the day of poll. The Section 135B is reproduced below:-

"135B. Grant of paid holiday to employees on the day of poll.

(a) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at election to the House of the People or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.



(b) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (1) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.

(c) If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine, which may extend to five hundred rupees.

(d) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged."


3. The above provisions require that all the electors who are employees of establishments and shops including those which work on shift basis shall be granted a paid holiday on the day of poll in the Constituency where the general election is to be held. Further, there may be cases where a person is ordinarily resident of the Constituency and registered as an elector, may be serving or employed in an industrial undertaking or an establishment located outside the Constituency having a bye-election. It is clarified that in such a situation, even those electors including casual workers working outside the constituency concerned would be entitled to the benefit of a paid holiday extended under the Section 135B(1) of the Representation of the People Act, 1951.

4. The daily wage/casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the R.P. Act, 1951.

5. The Commission desires that suitable instructions should be issued to all concerned and a copy thereof be endorsed to the Commission for its information and record.

6. The receipt of this letter may please be acknowledged.

Yours faithfully



(Sanjeev Kumar Prasad)
Secretary

Copy to concerned Zonal Sections



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KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, 2nd FLOOR, SHANKARA ARCADE, VANIVILAS ROAD,
BASAVANAGUDI, BENGALURU - 560 004
Reg. No. TU 507 / 20-3-1962

B.C. Prabhakar, B.A., B.L.,
President

Date:27.04.2023

Director of Factories
Department of Factories
Boilers, Industrial Safety &
Health,
Karmika Bhavana
Bannerghatta Road
Bengaluru

Dear Sir,

**SUB: YOUR OFFICE CIRCULAR DATED 19.04.2023 FOR GRANT OF
PAID HOLIDAY ON THE ELECTION DAY REQUIRES
RECONSIDERATION**

1. The Association has come across the circular no.LGAL-2/Misc/CR-01/2023-2024 dated 19.04.2023. The Circular has been issued on the basis of the letter no.78/EPS/2023 dated 31.03.2023 issued by the Election Commission of India under Section 135-B of the Representation of People Act.
2. Chief Electoral Officer of Karnataka by his letter addressed to the Secretary to the Government Department of Labour has advised the Government of Karnataka to declare paid holiday in accordance with Section 3A of the Karnataka Industrial Establishments (National and Festivals Holidays) Act 1963 to the employees who are eligible to vote in the forthcoming election to the legislative Assembly scheduled to be held on 10.05.2023.
3. The Labour Commissioner in his circular dated 26.04.2023 has also observed that in accordance with the provisions of the Section 135-B read along with Section 3A of the Karnataka Industrial Establishments

(National and Festival Holidays) Act, the employees who are eligible to vote in the election to the Legislative Assembly of Karnataka scheduled to be held on 10.05.2023 may be granted paid holiday and thus provided with opportunity to exercise their constitutional right.

4. Gist of the direction issued by the above Authorities is that Factories, Shops, Commercial Establishment and other Establishments should declare paid holiday to the employees who are eligible to vote in the forthcoming election to Karnataka Legislative Assembly scheduled to be held on 10.05.2023.
5. The circular issued by the Directorate of Factories is differently worded. The precondition for granting holiday in the circulars issued by the three different authorities referred to above is that the employee concerned should be a voter in Karnataka to become entitled to paid holiday. The said precondition is not been stipulated in the circular. The circular clearly stipulates that all the workers working in the factories should be given mandatorily paid holiday and the same is not granted it would amount to violation of the Representation of People Act 1951.
6. The circular issued by the Directorate of Factories is not in accordance with the directions issued by the Election Commission as well as the Chief Electoral Officer, Karnataka with regard to paid holiday on the day of polling to the employees who are eligible to vote in the forthcoming election to the Legislative Assembly.
7. We may also refer to the Association letter addressed to the Secretary Department of Labour Government of Karnataka with regard to declaration of paid holiday on the polling day in Karnataka and copy thereof has been forwarded to your good office also. Copy of our letter dated 26.04.2023 is also enclosed for ready reference.
8. The Association, therefore, request you to reconsider the matter and issue direction to the Management of Factories in Karnataka to be in conformity with the directions issued by the election commission of India, Chief Electoral Officer, Karnataka and Labour Commissioner. In the absence of such directions, the field officers of the Department may insist the Management of Factories to close the factories instead of

giving paid holiday to the employees who are eligible to vote in the forthcoming elections.

9. Association would appreciate an immediate action on the part of your good office so that there is no confusion and the direction issued by your good office is in conformity with the directions issued by the Election Commission of India.

For Karnataka Employers' Association

B. C. Prabhakar

B.C. Prabhakar
President

Mob: 98440 33348



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KARNATAKA EMPLOYERS' ASSOCIATION

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Reg. No. TU 507 / 20-3-1962

B.C. Prabhakar, B.A., B.L.,
President

Date:26.04.2023

Secretary
Labour Department
Government of Karnataka
Vikasa Soudha
Bengaluru – 560001

Dear Sir,

**SUB: ELECTION TO THE LEGISLATIVE ASSEMBLY IN KARNATAKA
GRANT OF PAID HOLIDAY TO THE EMPLOYEES ON POLLING DAY**

1. We refer to letter No.78 EPS/2023 dated 31.03.2023 issued by Election Commission of India on the above subject. The election commission has referred to Section 135-B of the Representation of People Act 1951 which provides for grant of paid holiday to the employees on the day of poll. Section 135-B reads as under:

“ 135B. Grant of paid holiday to employees on the day of poll.—

(1) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at an election to the House of the People or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.

(2) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section

(1) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.

(3) If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine which may extend to five hundred rupees.

(4) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged."

2. The election commission has observed as under:

"The above provisions require that all the electors who are employees of establishments and shops including those which work on shift basis shall be granted a paid holiday on the day of poll in the Constituency where the general election is to be held. Further, there may be cases where a person is ordinarily resident of the Constituency and registered as an elector, may be serving or employed in an industrial undertaking or an establishment located outside the constituency having a bye-election. It is clarified that in such a situation, even those electors including casual workers working outside the constituency concerned would be entitled to the benefit of a paid holiday extended under the Section 135B(1) of the Representation of the People Act 1951."

3. Section 135B makes it very clear that paid holiday on polling is available only to those persons who are entitled to vote at the election to the house of people or the legislative assembly of the State and only they shall be eligible for grant of paid holiday on the day of poll. Thus, the section has broader sweep, it applies to all who are entitled to vote irrespective of the fact whether they are employed in public or private sector in any business, trade, industrial undertaking or any other establishment.

4. Chief Electoral Officer of Karnataka by his letter addressed to the Secretary to the Government Department of Labour has advised the Government of Karnataka to declare paid holiday in accordance with Section 3A of the Karnataka Industrial Establishments (National and Festivals) Holidays Act 1963 to the employees who are eligible to vote in the forthcoming election to the legislative Assembly scheduled to be held on 10.05.2023 . Copy of the letter dated 24.04.2023 the Chief Electoral Officer Karnataka is enclosed for ready reference.
5. Section 3A of the aforesaid Act reads as under:

“3A. Grant of Holidays on the polling day, for House of the People or to the State Legislative Assembly.— Notwithstanding anything contained in section 3, when a general election to the House of the People or to the State Legislative Assembly or an election to fill up any casual vacancy in the House of the People or the State Legislative Assembly is held under the Representation of the People Act, 1951 (Central Act 43 of 1951), every employee (other than an employee in an Industrial establishment owned or controlled by the Government of India) whose name is included in the electoral roll of the constituency where such election is held, shall be allowed on the polling day, a day’s paid holiday to enable him to exercise his franchise.”
6. The above section is applicable to all the employees working in the Industrial Establishments. The Act applies to the following Industrial Establishments.
 - Shops or Commercial Establishments.
 - Factory
 - Any plantation

- Any other Establishment with the State Government may by Notification declare to be an Industrial Establishment for the purpose of the Act.
7. Accordingly, the employees working in the above establishments who are registered voters are entitled to be allowed paid holiday on the day of polling to exercise their franchise. Except those establishments which belong to Government of India all other establishments in Karnataka are bound by the above provisions.
 8. The Association would like to submit that there are many employees in the State of Karnataka particularly at the centres where there is concentration of Industries and Other Commercial Establishments like Bengaluru, Mysuru, Davanagere, Hubballi, Mangalore, Belgaum. The IT and ITES Establishments are registered under the Shops and Commercial Establishments Act and the above order would be applicable to the said establishment also. IT & ITES establishments engage several thousands of employees who hail from different parts of the country. There is no election in the other states on the day on which polling for election to legislative assembly in Karnataka is being held. The provisions of the above Acts are not applicable to those employees who are not entitled to vote in the election to the legislative assembly of Karnataka. In accordance with the statutory provision referred to above, there is no obligation on the employers to grant paid holiday to such employees who are not registered as voters in Karnataka and not entitled to vote in the forthcoming election. Further, the IT & ITES Establishments work for establishments spread in different parts of the Globe with different timings. Their holidays schedule is decided well in advance and circulated to the clients. The work schedule is designed having regard to the intervening holidays during the relevant time. If the establishment fails to deliver the project

within the stipulated time or delays the execution of any work, besides straining the relationship between the establishment and the customer, they may be made to pay hefty fine for delay in execution of the order. Further, there are several BPO Establishments who serve the Establishments situated in different countries. Their holiday list is finalized well in advance. Any changes during the year would adversely affect their functioning. In BPO also there are many employees who hail from different parts of the Country, who are not eligible to vote in Karnataka. The statutory provision referred to above, do not contemplate granting of paid holiday to such employees who are not included in the voter list and not eligible to vote.

9. The Government of Karnataka in its earlier notification no. DPAR11HHL2018 dated 03.05.2018 issued under the Negotiable Instrument Act had declared that public holiday on 12.05.2018 Saturday in view of the election to the Karnataka Legislative Assembly to all the nationalized banks and other banks and concerned officers within the jurisdiction of all local bodies and municipal corporations. **The notification further ordered that grant of public holiday to all the permanent and daily wage workers working in all business undertakings industrial undertaking and any other public establishments. (Emphasis added).** Copy of the notification issued by the Government on 03.05.2018 is enclosed for ready reference.
10. The portion of the notification shown in bold letter is contrary to the provisions as contained in Section 135B of the Representation of People Act and Section 3A of the Karnataka Industrial Establishment (National and Festival) Holidays Act. The provisions in the said two enactments will be applicable only **to those employees who are registered as voters and entitled to exercise their franchise in the election to the legislative**

assembly or the house of people as the case may be. The precondition as stipulated in both the enactments is not referred to in the above order and a plain reading of the notification would show that paid holiday should be allowed to the employees of the establishments as the word used is public holiday.

11. In the absence of clarity in the notification, the enforcement officers of the Labour Department and Police Officials insist on the employers to close the establishment on the day of polling which is not intended either in the Representation of People Act or under the Karnataka Industrial Establishment (National and Festival) Holidays Act. Such insistence of the Enforcement Officers will not only tarnish the image of the IT & ITES establishments but has the potential of causing them heavy loss.
12. In view of the position explained above, the Association request your good-self to kindly ensure that any notification issued by the Government of Karnataka is in accordance with Section 3A of the Karnataka Industrial Establishments (National and Festival) Holidays Act and the notification may not stipulate that the establishment itself should remain closed on the day of polling i.e. 10.05.2023.

For Karnataka Employers' Association

B. C. Prabhakar

B.C. Prabhakar
President

Mob: 98440 33348

Copy to

- 1) Commissioner of Labour, Karmika Bhavana, Bengaluru
- 2) Director of Factories, Department of Factories, Boilers, Industrial Safety and Health, Karmika Bhavana, Bengaluru.



GOVERNMENT OF KARNATAKA

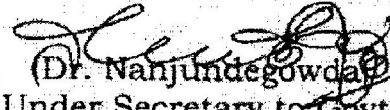
No: DPAR 11 HHL 2018

Karnataka Government Secretariat,
Vidhana Soudha,
Bengaluru, Dated: 03/05/2018.

NOTIFICATION-II

Under the explanation of Section 25 of Negotiable Instruments Act 1881 (Act No. XXVI of 1881) read with Notification no. 20/25/26/PUB-I, dated: 15.06.1957 of the Government of India, Ministry of Home Affairs, a public holiday is declared on 12/05/2018, Saturday in view of Elections to the Karnataka Legislative Assembly to all the Nationalised Banks, other Banks and the concerned offices within the jurisdiction of all Local Bodies and Municipal Corporations. Further it is ordered to grant a paid holiday to all the Permanent and Daily wages workers working in all Business Undertakings, Industrial Undertakings and any other Public Establishments.

By Order and in the name of the
Governor of Karnataka,


(Dr. Nanjundegowda)
Under Secretary to Govt.
DPAR(State Protocol)

To : The Compiler, Karnataka Gazette, Government press, Bengaluru for
Publication in the Gazette and to supply 250 copies.

Copy to:

- 1) The Accountant General, Karnataka, Bangalore.
- 2) Chief Secretary to Government, Vidhana Soudha, Bangalore
- 3) Additional Chief Secretary to Government, Vidhana Soudha, Bangalore
- 4) Additional Chief Secretary and Development Commissioner, Vidhana Soudha, Bangalore
- 5) Additional Chief Secretaries.
- 6) All Principal Secretaries / Secretaries.
- 7) Principal Secretary to Governor, Raj Bhavan, Bengaluru.
- 8) Principal Secretary to Chief Minister 1 and 2, Vidhana Soudha.
- 9) The Chief Electrol Officer, Bengaluru.
- 10) All Regional Commissioners.
- 11) All Deputy Commissioners.
- 12) All Heads of Departments.



GOVERNMENT OF KARNATAKA

No: DPAR 11 HHL 2018

Karnataka Government Secretariat,
Vidhana Soudha,
Bengaluru, Dated: 03/05/2018.


NOTIFICATION-I

Election to the Karnataka Legislative Assembly is scheduled on 12/05/2018. In order to facilitate voters to cast their votes, a public holiday is declared on 12/05/2018, Saturday to all the Central and State Government Offices, Schools, Colleges, various Organisations and Private Institutions (including Aided and Un-Aided Educational Institutions) within the respective polling area.

All Government Employees deployed for election duty shall attend the same.

For smooth conduct of polls with respect to the polling stations set up in Government Offices and Schools, a decision may be taken by the respective Returning Officer to declare Holiday on 11/05/2018 and also in view of counting on 15/05/2018.

By Order and in the name of the
Governor of Karnataka,


(Dr. Nanjundegowda)
Under Secretary to Govt.
DPAR(State Protocol)

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- 9) The Chief Electoral Officer, Bengaluru.
- 10) All Regional Commissioners.
- 11) All Deputy Commissioners.
- 12) All Heads of Departments.