



Circular No – 035 / 2023

Date: 06.03.2023

To
All Members of The Association

A GUIDE TO THE FACTORIES ACT.

1. Dr. Narayanappa T.V. Deputy Director of Factories, Department of Factories, Boilers, Industrial Safety Health, Government of Karnataka, Bengaluru, has authored a Book titled "A Guide to The Factories Act, 1948 and the Karnataka Factories Rules, 1969".
2. Book contains the Factories Act and full text of following Rules and Notifications issued by the Govt. of Karnataka.
 - The Karnataka Welfare Officers (Duties, Qualifications and Conditions of Service) Rules, 1963.
 - The Karnataka Factories (Defining the Persons Holding Position of Supervision or Management) Rules, 1981.
 - The Major Accident Hazards Control (Karnataka) Rules, 1994.
 - The Chemical Accidents (Emergency Planning, Preparedness and Response) Rules, 1996.
 - The Manufacture, Storage and Import of Hazardous Chemical Rules, 1989.
 - Few Notifications issued by the Government of Karnataka under the Factories Act.



3. The Book contains case laws and notes on some of the important provisions of the Factories Act. On the whole, the Book is user-friendly and would serve as a guide to those who have responsibility for complete compliance with the Factories Act and the Rules thereunder.
4. Dr. Narayanappa has done a commendable job in updating the entire compilation of the Notifications issued by the Government of Karnataka under the Factories Act and Rules.

Copies of the book are available with Nirutha Publication and one can order through Flip cart or Amazon.

For, KARNATAKA EMPLOYERS' ASSOCIATION

**Sd/
[B C Prabhakar]
President**