KARNATAKA EMPLOYERS' ASSOCIATION



<u>Circular No - 028 / 2023</u>

Date: 21-02-2023

To All Members of The Association

KEA LETTER TO THE CENTRAL PROVIDENT FUND COMMISSIONER,
EPFO, REG IMPLEMENTATION OF HON'BLE SUPREME COURT
JUDGEMENT ON CLAIM OF HIGHER PENSION IN THE CASE OF EPFO
VS. SUNIL KUMAR B, DECIDED ON 04.11.2022 IN SPECIAL LEAVE
PETITION (C) NOS.8658-8659 OF 2019 – NEED TO EXTEND THE TIME.

The Provident Fund Organization had released instructions for the implementation of judgment of Supreme Court in the case of EPFO vs. Sunil Kumar B. decided on 04.11.1022 vide Internal Circular No. Pension/ 2022/54877/15149 dated 29.12.2022. Further instructions have been issued on the above subject vide Internal Circular No. Pension/2022/56258/16541 dated 20.02.2023 for compliance with the orders contained in Paras 44(iii) & (iv) read with Para 44(v) of the Hon'ble Supreme Court judgment dated 04.11.2022.

The time available for the employees to exercise the option in terms of the guidelines issued by EPFO is short. Further, Regional provident Fund Commissioners may take some time to prescribe the Form in which option is to be exercised. If the Regional Commissioner prescribes a Joint Declaration Form, it may unlikely to be uniform. Hence KEA has written a letter dated 21-02-2023 to the Central Provident Fund Commissioner, EPFO, requesting that the CPFO Head Office may circulate a draft of the Joint Declaration Format to ensure uniformity





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and CPFO may extend the time limit for submission of the Joint Declaration by another four months after seeking necessary permission from the Hon'ble Supreme Court.

A copy of the letter dated 21-02-2023 is attached.

For, KARNATAKA EMPLOYERS' ASSOCIATION

Sd/
[B C Prabhakar]
President





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KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, 2rd FLOOR, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI, BENGALURU - 560 004 Reg. No. TU 507 / 20-3-1962

B.C. Prabhakar, B.A., B.L., President

Date: 21.02.2023

The Central Provident Fund Commissioner Employees' Provident Fund Organization Bhavishya Nidhi Bhawan No.14, Bhikaji Cama Place New Delhi – 110066.

Sir,

Sub: Implementation of Hon'ble Supreme Court Judgment on claim for higher pension in the case of EPFO Vs. Sunil Kumar B, decided on 04.11.2022 in Special Leave Petition (C) Nos.8658-8659 of 2019 – Need to extend the time.

- 1. The Provident Fund Organization has released instructions for implementation of judgment of Supreme Court in the case of EPFO vs. Sunil Kumar B. decided on 04.11.1022 vide Internal Circular No. Pension/2022/54877/15149 dated 29.12.2022.
- 2. Further instructions have been issued by the CPFC on the above subject vide Internal Circular No. Pension/2022/56258/16541 dated 20.02.2023 for compliance with the orders contained in Paras 44(iii) & (iv) read with Para 44(v) of the Hon'ble Supreme Court judgment dated 04.11.2022.
- 3. The time limit of four months specified by the Supreme Court for exercising the option for higher pension would expire on 04.03.2023.
- 4. The Internal Circular dated 20.02.2023 states that the proforma of Joint declaration by the employees and employers will be prescribed by respective Regional Commissioners.

5. The Commissioner is fully aware that the Pensioners are spread

across length and breadth of the Country. In majority of cases, the retired

employees might have settled at places other than the place where they

were working. Further, those who are residing in Rural areas may not get

the information with regard to judgment of Supreme Court as well as the

directions issued by the EPFO for implementation of the judgment.

6. The time available for the employees to exercise the option in terms

of the guidelines issued by EPFO is short. Further, Regional provident Fund

Commissioners may take sometime to prescribe the Form in which option

is to be exercised. If the Regional Commissioner prescribe Joint declaration

form, it may unlikely to be uniform.

7. Karnataka Employers' Association requests that the EPFO may take

following steps immediately:

• CPFO Head Office may circulate draft of the Joint Declaration Format

to ensure uniformity.

• CPFO may extend the time limit for submission of Joint Declaration

by another **four months** after seeking necessary permission from

the Hon'ble Supreme Court.

8. The Association expects that your Office would take effective steps in

respect of the above and thus, ensure that the Pensioners would get benefit

of the judgment of Hon'ble Supreme Court as laid down in the case of Sunil

Kumar B.

For Karnataka Employers' Association

B.C. Prabhakar

President

Mob: 98440 33348

B.C. Pralhaur