



Circular No – 005 / 2023

Date: 04-01-2023

To
All Members of The Association

ADVISORY

COMPLIANCE OF PROVISIONS OF APPRENTICE ACT

It has come to the notice of the Association that the Director of Training, Board of Apprenticeship Training (Southern Region) Chennai has been issuing show cause notices to all the companies/establishments (who are covered by the Apprentices Act) for not complying with the provisions of Apprentices Act and has been seeking consent to comply with the provisions of the Apprentices Act.

The show cause notice stipulates that the employer is bound to take Engineering graduates, Diploma holders in Engineering and General graduate stream as apprentices under the provisions of the Apprentices Act. Hence, it is mandatory for the establishments to take Engineering Graduates, Diploma Holders in Engineering, and general graduate stream as apprentice. The members are advised to comply with the provisions of the Apprentices Act by engaging the above category of graduates as apprentice to avoid prosecution.

For KARNATAKA EMPLOYERS' ASSOCIATION

**Sd/
[B C Prabhakar]
President**