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KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, 2nd FLOOR, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI
BENGALURU - 560 004
Reg. No. TU 507 / 20-3-1962

Date : 24-07-2017

CIRCULAR No.92/2017

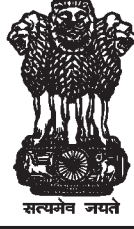
To
All Members of the Association

Sub: PF FOR CITIZENS OF NEPAL AND BHUTAN

1. Queries have been received from the Members as to the status of the Citizens from the Nepal and Bhutan, if employed in the Establishment, whether they should be treated as 'International Workers' for the purpose of EPF Scheme.
2. The Government of India, Ministry of Labour and Employment, in exercise of powers conferred under Section 6A read with sub-Section (1) of Section 7 of the EPF Act, has amended the Pension Scheme, as applicable to the Nepal and Bhutan citizens. The Amended Scheme clearly stipulates that the Nepal as well as Bhutan Nationals should be treated as 'Indian Workers' for the purpose of Pension and PF and not as International Workers. A copy of the Gazette of India dated 2.11.2016 is enclosed for the information of the Members.

for KARNATAKA EMPLOYERS' ASSOCIATION

sd/-
(B.C. PRABHAKAR)
PRESIDENT



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 769]

नई दिल्ली, बुधवार, नवम्बर 2, 2016/ कार्तिक 11, 1938

No. 769]

NEW DELHI, WEDNESDAY, NOVEMBER 2, 2016/KARTIKA 11, 1938

MINISTRY OF LABOUR AND EMPLOYMENT

NOTIFICATION

New Delhi, the 2nd November, 2016

G.S.R.1035(E).— In exercise of the powers conferred by section 5 read with sub-section (1) of section 7 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Government hereby makes the following Scheme further to amend the Employees' Provident Funds Scheme, 1952, namely :-

1. (1) This Scheme may be called the Employees' Provident Funds (Fifth Amendment) Scheme, 2016.

(2) It shall come into force from the date of its publication in the Official Gazette.

2. In the Employees' Provident Funds Scheme, 1952, in paragraph 83, in sub-paragraph (2), in clause (ja), after sub-clause (b), the following proviso shall be inserted, namely :-

“Provided that the worker who is a Nepalese national on account of Treaty of Peace and Friendship of 1950 and the worker who is a Bhutanese national on account of India-Bhutan Friendship Treaty of 2007, shall be deemed to be an Indian worker.”

[F. No. S-35011/1/2011-SS-II]

R. K. GUPTA, Jt. Secy.

Note : The Employees' Provident Funds Scheme, 1952 was published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i), vide notification number S.R.O. 1509, dated the 2nd September, 1952 and was lastly amended vide notification number G.S.R. 580(E) dated the 07th June, 2016.

NOTIFICATION

New Delhi, the 2nd November, 2016

G.S.R.1036(E).— In exercise of the powers conferred by section 6A read with sub-section (1) of section 7 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Government hereby makes the following Scheme further to amend the Employees' Pension Scheme, 1995, namely:-

1. (1) This Scheme may be called the Employees' Pension (Sixth Amendment) Scheme, 2016.

(2) It shall come into force from the date of its publication in the Official Gazette.
2. In the Employees' Pension Scheme, 1995, in paragraph 43A, in sub-paragraph (1), in clause (viiiia), after sub-clause (b), the following proviso shall be inserted, namely :-

“Provided that the worker who is a Nepalese national on account of Treaty of Peace and Friendship of 1950 and the worker who is a Bhutanese national on account of India-Bhutan Friendship Treaty of 2007, shall be deemed to be an Indian worker.”

[F. No. S-35011/1/2011-SS-II]

R. K. GUPTA, Jt. Secy.

Note: The Employees' Pension Scheme, 1995 was published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i), vide notification number G.S.R. 748(E), dated the 16th November, 1995 and was lastly amended vide notification number G.S.R. 657(E) dated the 1st July, 2016.