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NO.74, 2nd FLOOR, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI BENGALURU - 560 004 Reg. No. TU 507 / 20-3-1962

CIRCULAR No.69/2016

Date : 11-06-2016

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Off

To All Members of the Association

SUB: Submission of Returns / Compliance with labour legislations during June, 2016.

During the month of **June**, **2016**, the following returns/statutory compliances are required to be ensured by all concerned Establishments.

SI. No.	Enactment	Description of Returns / Action to be taken	Last date of submission of Returns / Action to be taken
1	2	3	4
1.	EPF & MP Act, 1952	Remittance of EPF Contributions (ECR)	Before 15th June
2.	EPF Act (In respect of International Workers)	Submit Monthly Statement IW-1 relating to details of Employees Qualifying for membership as International Workers along with Form 5(for Un-exempted)/ Form 4 PS (for Exempted)*	Before 15th June
3.	ESI Act, 1948	Remittance of ESI contributions	Before 21st June
4.	Professional Tax Act	Submit Form 5 & pay Tax deducted from Employees' Salary/Wages	Before 20th June

Note:-

(*) If there is no International worker who qualifies to become member of EPF, the employer shall send a 'nil' return.

for KARNATAKA EMPLOYERS' ASSOCIATION

sd/-(B.C. PRABHAKAR) PRESIDENT