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KARNATAKA EMPLOYERS' ASSOCIATION

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Reg. No. TU 507 / 20-3-1962

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To
All Members of the Association

INDIAN LABOUR LAWS RESTRICTIVE WORLD BANK

We reproducing the news item appeared in **DECCAN HERALD** Dated:6.11.2012 for the information of the members.

“NEW DELHI, DHNS: The world Bank has said that India needs to have more flexible labour laws to spur employment growth. In its latest report, the biggest lending agency for India has termed the industrial disputes Act (IDA) 1947 as “restrictive”. The world Development Report 2012: Jobs’ also argues for acceleration in urban development for job growth.

Incidents of violence in the National Capital Region (NCR) OF Delhi, particularly, at the Maruti factory in Mansar, have forced a rethink among decision makers on the emerging scenario of Labour relations.

Union Labour Minister Mallikarjun Kharge made it clear that strict adherence to laws is imperative on the part of employers. “Enforcement of the labour laws has to be followed strictly. Failure in this area has led to the recent flaring of incidents like Maruti Suzuki in Haryana, Regency Ceramics, Yanam, Puducherry and Neyveli Lignite Limited, Tamil Nadu,” said Kharge, while addressing the State Labour Ministers’ Conference held in Delhi over a month ago.

The World Bank, in its report, complains of too many laws and their being “complex and cumbersome”.

The bank also pointed out that labour intensive sectors have not been growing employment wise. “Instead, despite India’s buoyant economic growth during the past two decades, the performance of the labour intensive manufacturing sector has been sluggish. The bulk of the growth in non-farm employment has been in the informal sector”.

However, the global lending agency has expressed apprehension over the possibility of changes in labour laws.

“The conventional wisdom, when a country is riddled with misguided labour regulations, is to repeat them. This repeal may be easier said than done, however,” says the report.

“India’s complex labour regulatory system has been in place for 60 years; even the ambitious reform programme triggered by the balance of payment crisis of 1991 left labour regulations largely untouched.” the report added.”

for KARNATAKA EMPLOYERS' ASSOCIATION

B.C. Prabhakar

**(B.C. PRABHAKAR)
PRESIDENT**

Karnataka Employers' Association

LIST OF PUBLIC HOLIDAYS IN THE STATE OF KARNATAKA DURING 2013

SI.No.	MONTH	DATE	DAY	EVENT
01	January	14	Monday	Makara Sankranthi
02	January	25	Friday	Id-Milad
03	January	26	Saturday	Republic Day
04	March	10	Sunday	Maha Shivaratri
05	March	29	Friday	Good Friday
06	April	11	Thursday	Chandramana Ugadi
07	April	14	Sunday	Ambedkar Jayanthi
08	April	23	Tuesday	Mahaveer Jayanthi
09	May	01	Wednesday	May Day
10	May	13	Monday	Sri Basava Jayanthi
11	August	09	Friday	Kutub-A-Ramzan
12	August	15	Thursday	Independence Day
13	September	09	Monday	Vinayaka Vratha
14	October	02	Wednesday	Gandhi Jayanthi
15	October	04	Friday	Mahalaya Amavasya
16	October	13	Sunday	Mahanavami/Ayudha Pooja
17	October	14	Monday	Vijaya Dashami
18	October	16	Wednesday	Bakrid
19	October	18	Friday	Valmiki Jayanthi
20	November	01	Friday	Kannada Rajyotsava
21	November	02	Saturday	Naraka Chadurdashi
22	November	04	Monday	Deepavali
23	November	14	Thursday	Last day of Moharam
24	November	20	Wednesday	Kanakadasa Jayanthi
25	December	25	Wednesday	Christmas Day