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KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI
BENGALURU - 560 004
Reg. No. TU 507 / 20-3-1962

Date : 01-10-2012

CIRCULAR No.60/2012

To
All Members of the Association

**Sub: Karnataka Bundh called by certain organization on
6.10.2012.**

Certain Organizations have called for Karnataka Bundh on 6.10.2012 as a protest against the release of Cauvery Water to Tamilnadu.

On account of the Bundh, it is apprehended that there may be disruption in the public transport and employees will not be able to reach the work-place. There are also apprehensions about the safety and security of the employees.

If the workmen and the union come forward with a proposal that they would work on a holiday and 6.10.2012 may be declared as holiday for the establishment in order to ensure safety and security of the employees and they are not put to any risk while travelling to the work-place or at the time returning from the work-place. The arrangement proposed by the unions may be accepted by the management. Accordingly, holiday may be declared on 6.10.2012 in lieu of working on other holiday as per the mutual convenience.

However, if the Unions and the workmen do not come forward to work on any other holiday and participate in the Bundh and remain away from work, the managements may deduct wages for the day of Bundh from the salary of the workmen who participate in the Bundh on the principle of no work no pay. The workmen may also be given leave available at their credit in case they apply for the same.

Please ensure that proper security arrangements are made having regard to the local situation.

for KARNATAKA EMPLOYERS' ASSOCIATION

B.C. Prabhakar

(B.C. PRABHAKAR)
PRESIDENT