



☐ Off : 26613091 / 26607167  
42103360 / 26761877  
Email : kea@kea.co.in  
Web : www.kea.co.in

# KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, 2<sup>nd</sup> FLOOR, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI  
BENGALURU - 560 004  
Reg. No. TU 507 / 20-3-1962

Date : 07-04-2017

CIRCULAR No.57/2017

To  
All Members of the Association

**SUB: SRI.H L KUMAR, ADVOCATE, SUPREME COURT AND CHIEF  
EDITOR OF LABOUR LAW REPORTER, APPRECIATES THE  
STAND OF KEA ON THE AGE OF RETIREMENT**

1. The Association had issued Circular with regard to Notification dated 27.3.2017 issued by Government of Karnataka Amending the Karnataka Industrial Employment (Standing Orders) Rules, vide Circular No.50/2017 dated 1.4.2017, by which Age of Retirement stipulated in Clause 15-A of the Model Standing Orders has been enhanced from 58 to 60 years.
2. Sri.H L Kumar has observed that the Circular of KEA on the Age of Retirement has been well drafted and has also expressed his views in the matter as under:-
  - That the Government has no business to fix the age of retirement of a workman since it is always the prerogative of the employer.
  - The Standing Orders essentially applied to the factories and attaining the age of 58 or near to that the medical responses are not so effective at such an advance age and there are apprehensions of industrial accidents when a worker of advance age is working on the machines.
3. The Association fully concurs with the views of Sri.H L Kumar and thanks him for his response.

for KARNATAKA EMPLOYERS' ASSOCIATION

sd/-  
(B.C. PRABHAKAR)  
PRESIDENT