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KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI
BENGALURU - 560 004
Reg. No. TU 507 / 20-3-1962

Date : 14-10-2011

CIRCULAR No.53/2011

To,
All members of the Association

Sub: International Workers Coverage Under EPF.

1. Employees Provident Fund Scheme covering International Workers was introduced for the first time with effect from 1.10.2008. Reference is invited to the following Circulars issued by the Association :-
 - i) KEA Circular No.63/2008 dated 30.10.2008 ;
 - ii) KEA Circular No.3/2009 dated 20.1.2009 ;
 - iii) KEA Circular No.14/2009 dated 04.03.2009.
 - iv) KEA Circular No.36/2011 dated 31.5.2011;
 - v) KEA Circular No.44/2011 dated 19.07.2011.
2. India has signed social Security Agreements with the following Countries and the said Agreements have made effective from the date indicated below:-

Belgium	1 September 2009
Germany	1 October 2009
Switzerland	29 January 2011
Luxembourg	1 June 2011
France	1 July 2011
3. The Employees' Provident Fund Organization have issued detailed guidelines regarding implementation of the Agreement on Social Security with the Grand Dutch of Luxembourg with effect from 1.6.2011. The Agreement provides inter alia for posting i.e., detachment up to a period of sixty months for employees of both the Countries. The implementation process involves issue of certificate of coverage on the basis of which with the Indian employees posted to Luxembourg may claim the exemption from contributing to the Social Security Scheme of the said Country.
4. The copy of the Circular dated 5.7.2011 issued by the EPF Organisation along with the format of Application for obtaining Certificate of Coverage is enclosed.

for KARNATAKA EMPLOYERS' ASSOCIATION

B. C. Prabhakar

(B.C. PRABHAKAR)
PRESIDENT



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कर्मचारी भविष्य निधि संगठन

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' PROVIDENT FUND ORGANISATION

(Ministry of Labour & Employment, Government of India)

मुख्य कार्यालय/Head Office

भविष्य निधि भवन, 14-भीकाजी कामा प्लेस, नई दिल्ली-110 066.

Bhavishya Nidhi Bhawan, 14, Bhikaiji Came Place,

New Delhi - 110 066.

Website:www.epfindia.com/www.epfindia.gov.in

संख्यारु: IWU/7(8) 2008/Luxembourg/14741

दिनांक: 5th July, 2011

To,

All Additional CPFCs (Zones)

All Regional P.F. Commissioners, ROs and SROs

Subject : Implementation of Agreement on Social Security with the Grand Duchy of Luxembourg with effect from 1st June, 2011-regarding.

Sir,

In pursuance of the Social Security Agreement (SSA) signed with the Grand Duchy of Luxembourg, the Government of India has now notified vide order No. OI-11012/59/2007-EP-II dated 30th June, 2011 that the above agreement has come into effect from 1st June, 2011. The text of the Agreement is available on the official website of EPFO, www.epfindia.gov.in.

2. The Agreement provides inter-alia for posting i.e. detachment up to a period of 60 months for employees of both the countries; therefore, the implementation process involves the issue of "Certificate of Coverage" (COC). Accordingly, follow instructions may be adhered to while forwarding the application for COC to the International Workers Unit (IWU), Head Office, New Delhi :-

i. An application in the prescribed format (copy enclosed) should be filled by both the employee and employer of an establishment covered under the Employees' Provident Funds & Miscellaneous Provisions Act, 1952.

ii. The application form should be accompanied by an attested copy of passport of the applicant indicating the name, date of birth, address and other details of the passport, such as number, date of issue, validity, etc. In case the address mentioned in the application form differs from the address mentioned in the passport, the same has to be certified by the employer.

- iii. Each application should be properly audited for verifying correctness of the details furnished.
 - iv. The application(s) complete in all respect should be forwarded to the IWU, Head Office, New Delhi by speed post on the same day for issue of the "Certificate of Coverage".
 - v. On respect of the Certificate of Coverage from Head Office, the employee's account should be flagged as "IW Account" and then the Certificate(s) handed over to the employer.
 - vi. Regular compliance of the "IW Accounts" be monitored subsequently.
3. In case any further clarification is required, IWU Head Office, may be contacted.

This issues with the approval of CPFC.

Yours faithfully,

Encl. As above

Sd/-

(A. Kulshrestha)

Addl. Central P.F. Commissioner (IWU)

Copy to :

Director, NATRSS

All Officers in Head Office

All ZTIs/ZAOs/DDs (Vig.)

RPFC (NDC) with a request to upload the circular on EPFO website.

Hindi Version will follow.

Sd/-

(Udita Chowdhary)

Regional P.F. Commissioner-I (IWU)

कर्मचारी भविष्य निधि संगठन, भारत
Employees' Provident Fund Organisation, India

भारत गणराज्य एवं दी ग्रैंड डची ऑफ लक्ज़मबर्ग के मध्य सामाजिक बीमा पर करारनामा

**AGREEMENT ON SOCIAL SECURITY BETWEEN THE REPUBLIC OF INDIA
AND THE GRAND DUCHY OF LUXEMBOURG**

कवरेज प्रमाण-पत्र के लिए आवेदनपत्र

Application for obtaining a Certificate of Coverage

(केवल स्पष्ट अक्षरों में भरा जाये/*To be filled in BLOCK LETTERS only*)

1. कर्मचारी का विवरण/Employee's Details:

- 1.1 पूरा नाम/Full Name(पासपोर्ट के अनुसार/As in Passport).....
.....
- 1.2 जन्म-तिथि (दिन/मास/वर्ष)/Date of Birth (dd/mm/yyyy):.....
- 1.3 पासपोर्ट का विवरण/Passport details(पासपोर्ट की प्रति संलग्न करें/Copy of Passport to be enclosed).
पासपोर्ट संख्या/Passport No.:
जारी करने का स्थान/Place of issue:
जारी करने की तिथि(दिन/मास/वर्ष)/Date of issue (dd/mm/yyyy):.....
तिथि कब तक वैध है (दिन/मास/वर्ष)/Valid upto (dd/mm/yyyy):.....
- 1.4 क.भ.नि. पंजीकरण संख्या/EPF Registration No.:
- 1.5 स्थायी पता/Permanent Address:
.....
.....पिन/PIN :भारत/INDIA.

2. नियोक्ता का विवरण/Employer's Details:

- 2.1 स्थापना का नाम/Name of Establishment:
.....
.....
- 2.2 पता/Address:
.....
.....पिन/PIN :भारत/INDIA.
- 2.3 स्थापना की कोड संख्या/Establishment Code No.:

3. लक्ज़मबर्ग में कार्य का स्थान/Place of work in Luxembourg:

- 3.1 फर्म/स्थापना/जहाज का नाम/Name(s) of firm/establishment/ship:
.....
- 3.2 पता/Address:
.....
.....
- 3.3 से (दिन/मास/वर्ष)/from (dd/mm/yyyy) तक (दिन/मास/वर्ष)/to (dd/mm/yyyy)
.....

4. **नियोक्ता एवं कर्मचारी द्वारा संयुक्त घोषणा/Joint undertaking by the employer and employee**

हम एतद्वारा घोषणा हैं कि/We hereby undertake that:

- क) नियोक्ता इस कर्मचारी की लक्ज़मबर्ग में तैनाती की अवधि के दौरान एक अंतरराष्ट्रीय कामगार के रूप में भारत में उसके लिए अंशदान करता रहेगा।
- a) The employer shall continue to contribute in respect of this employee as an International Worker in India during the period of posting in Luxembourg.
- ख) नियोक्ता इस प्रमाणपत्र के प्रचलन के दौरान, तेनात कामगार के रोजगार की स्थितियों में किसी प्रकार के परिवर्तन की सूचना कर्मचारी भविष्य निधि संगठन को देगा।
- b) The employer shall inform EPFO about any change in the employment status/secondment of the posted employee during the currency of this certificate.
- ग) कामगार अपने नियोक्ता के माध्यम से इस प्रमाण पत्र के खोने/चोरी होने की सूचना कर्मचारी भविष्य निधि संगठन को देगा।
- c) The employee shall inform EPFO, through the employer, about an loss/theft of this certificate.
- घ) कवरेज प्रमाण-पत्र के किसी प्रकार के दुरुपयोग, यदि कोई हो, के लिए हम संयुक्ततः एवं पृथकतः उत्तरदायी हैं।
- d) We are jointly and severally responsible for the misuse of any kind, of the Certificate of Coverage, if any.
- ङ) हम यह जानते हैं कि लक्ज़मबर्ग के नियोक्ता/प्राधिकरण द्वारा इस प्रमाणपत्र की मांग करने पर कामगार को इस कवरेज प्रमाणपत्र की मूल प्रति उपलब्ध करानी होगी जिससे कि उसे लक्ज़मबर्ग में तैनाती के दौरान छूट की स्थिति का पता चल सके।
- e) We are aware that the employee has to produce this Certificate of Coverage in original as and when demanded by the Luxembourg employer/authority, in order to get the exemption status during the posting period in Luxembourg.
- च) हमारे सीधे मालिक एवं संवक के संबंद हैं तथा कर्मचारी व अभिग्राही कंपनी के मध्य सीमित अथवा असीमित अवधी (अन्तर्निहित, मौखिक अथवा लिखित)के रोजगार का कोई करारनामा नहीं हैं।
- f) We maintain a direct master and servant relationship and that there is no agreement of employment of limited or unlimited duration (implied, oral or written) between the employee and the receiving company.

(कामगार के दिनांक सहित हस्ताक्षर)
(Dated signature of Employee)

(नियोक्ता के दिनांक सहित हस्ताक्षर)
(Dated signature of Employer)