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KARNATAKA EMPLOYERS' ASSOCIATION

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Reg. No. TU 507 / 20-3-1962

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To
All Members of the Association

Subject – Web Portal for Ease Of Labour Law Compliance

The Ministry of Labour & Employment is developing a single unified web portal for online registration of units, reporting of inspections, submissions, of annual returns and redressal of grievances with an objective of simplifying the business regulations and bringing in transparency and accountability in labour inspections. The launch of the proposed web portal will be in October 2014.

A copy of the note received from Ministry of Labour & Employment attached herewith for the information of the members.

for KARNATAKA EMPLOYERS' ASSOCIATION

sd/-
(B.C. PRABHAKAR)
PRESIDENT

WEB PORTAL FOR EASE OF LABOUR LAW COMPLIANCE

Ministry of Labour & Employment is administering 44 Labour Laws. These laws are enforced by Central and State Enforcement agencies in their respective spheres. There have been requests from various corners for ensuring simplification of formats, ease of compliance, transparency in inspections and speedy redressal of grievances.

2. In order to address these concerns Ministry of Labour & Employment is developing a single unified web portal for Online Registration of units, Reporting of inspections, submissions of annual returns and redressal of grievances.

3. This portal will facilitate ease of reporting at one place for various Labour Laws, consolidated information of Labour Inspection and its enforcement. The Web Portal will enhance convenience of reporting, transparency in Labour Inspection and monitoring of Labour Inspections based on key performance indices and provide an effective Grievance Redressal System hyperlinked with Department of Administrative Reforms & Public Grievances (DARPG) portal.

4. As an initiative on pilot basis, the Ministry has selected the Chief Labour Commissioner (Central) organization, the Employees State Insurance Corporation (ESIC), Employees Provident Fund Organisation (EPFO) and Directorate General of Mines Safety (DGMS) covering 16 Labour Laws to start with. State Governments would join this Unified Single Web Portal subsequently. The web portal is being developed and maintained by the National Informatics Centre (NIC).

5. This integrated portal will operate through a Unique Labour Identification Number (Shram Pehchan Sankhya) for each Employer/Establishment. The employers will be allotted LIN (Labour Identification Number) after registration on web portal. The enforcement agency will upload the data of inspection on the web portal which will be updated periodically.

6. This web portal will provide for filing of single harmonised annual returns by the employers.

7. This web portal will provide for online reporting of harmonised inspection report by Labour Inspector/Inspecting Officers.

8. The web portal will also provide for online Grievance Redressal System.

9. The web portal will contribute proactively to achieve the objective of simplifying business regulations and bringing in transparency and accountability in labour inspections. The initial launch is scheduled in October, 2014.