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KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, 2nd FLOOR, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI
BENGALURU - 560 004
Reg. No. TU 507 / 20-3-1962

Date : 12-06-2019

CIRCULAR No.48/2019

To
All Members of the Association

Additional Pension on the basis of the PF Contribution Over and above Wage Limit of either Rs.5000/- Or Rs.6500/- Per Month

1. The implications of the judgment of the Supreme Court in the case of **R.C. Gupta and Others Vs Regional PF Commissioner, Employees Provident Fund Organisation** 2017 (3) LLN 548 along with the instructions issued by the PF Organisation were circulated vide KEA Circular No.-2/2019 dated 02.01.2019 and subsequent circular No.9/2019 dated 28.01.2019.
2. The PF organisation has issued further guidelines to its field officers with regard to the processing of the claim for higher pension on the basis of the above judgment. A copy of the inter Circular dated 04.06.2018 is enclosed for the information of the members.
3. The guidelines inter alia stipulate that for revision of the pension on higher wages, the employer has to submit documents from 16.11.1995 or the date on which salary exceeded the ceiling limit showing the details of higher wages on which PF contribution was remitted. Before allowing such option, verification of the documents submitted by the employer with the original records should be ensured so that no payment is made based on forged/fabricated documents. This is required in view of the fact that there is a period of retention prescribed for various documents under different laws and hence there is a need to verify the authenticity and availability of the original records. The guidelines further mandate that all measures may be taken to ensure the authenticity of the documents submitted by the employer and also the eligibility of the concerned members before revising the pension on higher wages.
4. The members may keep the above guidelines in view before forwarding any claim for higher pension to the PF department.

for KARNATAKA EMPLOYERS' ASSOCIATION

sd/-
(B.C. PRABHAKAR)
PRESIDENT



कर्मचारी भविष्य निधि संगठन
(ग्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' PROVIDENT FUND ORGANISATION
(Ministry of Labour & Employment, Govt. of India)
मुख्य कार्यालय / Head Office
भविष्य निधि भवन, 14-बंकाजी कामा प्लेस, नई दिल्ली-110 066.
Bhavishya Nidhi Bhawan, 14, Bhanjaji Cama Place, New Delhi 110 066.



No: Pension/12/33/EPS Amendment/96 Vol. II

11946

Dated: 04.06.2019

04 JUN 2019

To

All ACC Zones
All Regional Provident Fund Commissioners
(In charge of Region)

Sub: Verification of the authenticity of the records submitted by the employer-regarding

Sir,

Attention is invited to Head Office Letter No. Pension-I/12/33/EPS Amendment/96/Vol. II/34007 dated 23.03.2017 wherein the field offices were directed to take necessary action in accordance with the order of the Hon'ble Supreme Court in SLP No. 33032 - 33033 of 2015 as approved by the Government and as per the provision of the EPF & MP Act, 1952 and Schemes framed there under.

For revision of pension on higher wages, the employer has to submit documents from 16.11.1995 or the date on which salary exceeded the ceiling limit showing the details of higher wages on which PF contribution was remitted. Before allowing such option, verification of the documents submitted by the employer with the original records should be ensured so that no payment is made based on forged/ fabricated documents. This is required in view of the fact that there is a period of retention prescribed for various documents under different laws and hence there is a need to verify the authenticity and availability of the original records.

Hence, all measures may be taken to ensure the authenticity of the documents submitted by the employer and also the eligibility of the concerned member before revising the pension on higher wages.

(This issues with the approval of CPFC)

Yours faithfully,

R.M. VERMA
ACC (PENSION)