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# KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, 2<sup>nd</sup> FLOOR, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI  
BENGALURU - 560 004  
Reg. No. TU 507 / 20-3-1962

Date : 03-03-2016

CIRCULAR No.36/2015

To  
All Members of the Association

**SUB: Submission of Returns / Compliance with labour  
legislations during March, 2016.**

During the month of **March, 2016**, the following returns/statutory compliance are required to be ensured by all concerned Establishments.

Sl. No.	Enactment	Description of Returns / Action to be taken	Last date of submission of Returns / Action to be taken
1	2	3	4
1.	EPF & MP Act, 1952	Remit EPF contribution (ECR)	Before 15th March
2.	EPF & MP Act (In respect of International Workers)	Submit Monthly <b>Statement IW-1</b> relating to details of Employees qualifying for membership as International Workers, along with Form 5 (for Unexempted) / Form 4 PS (for Exempted)*	Before 15th March
3.	ESI Act, 1948	Remittance of ESI contribution	Before 21st March
4.	Professional Tax Act	Submit Form 5 and Pay Tax deducted from employees wages / salary	Before 20th March

**Note:-**

\* If there is no International workers who are required to become member of EPF Scheme, the employer shall send a "nil" Return.

for KARNATAKA EMPLOYERS' ASSOCIATION

sd/-  
(B.C. PRABHAKAR)  
PRESIDENT