

Web : www.kea.co.in KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, 2nd FLOOR, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI BENGALURU - 560 004 Reg. No. TU 507 / 20-3-1962

Date : 10-03-2017

Email:kea@kea.co.in

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CIRCULAR No.31/2017

To All Members of the Association

AP AMENDMENT

CLRA APPLICABLE ONLY WHEN 50 CONTRACT LABOUR EMPLOYED.

- The Contract Labour (Regulation and Abolition) Act applies to the Establishments, in which twenty or more workmen are employed, or were employed, on any day of the preceding twelve months, as Contract Labourers. The Act also applies to every Contractor, who employs or who employ, on any day of the preceding twelve months, twenty or more workmen.
- 2. The above provisions have been amended by the Government of Andhra Pradesh and the amended provision provides that the Act would be applicable to every establishment, in which fifty or more workmen are employed, or were employed on any day of the preceding twelve months as Contract Labourers.
- 3. Consequent to the above amendment, the CLRA Act will be applicable to the establishment or to the Contractor who engage or deploy respectively fifty or more Contract Labourers.
- 4. The above is the progressive amendment made by the Andhra Pradesh Government, as a part of easing the Business Environment.
- 5. The Karnataka Employers' Association has taken up with the Government of Karnataka for carrying out the amendments on the above lines. A copy of the Letter addressed to the Additional Chief Secretary, Department of Labour, Government of Karnataka, is enclosed.

for KARNATAKA EMPLOYERS' ASSOCIATION

sd/-(B.C. PRABHAKAR) PRESIDENT

Date: 06.03.2017

To : The Additional Chief Secretary, Government of Karnataka, Department of Labour, VikasaSoudha, **BENGALURU – 560 001.**

Dear Sir,

SUB: CONTRACT LABOUR (REGULATION AND ABOLITION) ACT.

- 1. The CLRA Act is applicable to the Establishment employing twenty or more Contract Labourers.
- 2. Some of the States have amended the above provision and enhanced the limit of number of employees for coverage of the Act. The Government of Andhra Pradesh has amended the Act and the Act is applicable only to the establishment, which employs fifty or more Contract Labourers.
- 3. The above amendment would definitely help the small establishments, which engage less number of Contract Labourers. Obviously, the Government of Andhra Pradesh has made the above amendment, as a part of their programme of 'Creating an Environment' which is 'Investors' Friendly'.
- 4. The Association suggests that the Government of Karnataka may also take initiative and make amendment to the CLRA Act and enhance the number of Contract Labourers to be employed for coverage of the CLRA Act.
- 5. Copies of the papers relating to the Amendments made by the Government of Andhra Pradesh, including a copy of the Assent given by the President to the Bill, are enclosed for yourkind perusal.

Thanking you,

Yours faithfully,

for Karnataka Employers' Association

(B.C.Prabhakar) President



LEGISLATURE (LEGN.) SECRETARIAT Letter No.56/Legn./2015-8.

From K. SATYANARAYANA RAO, Secretary to State Legislature (I/C), Andhra Pradesh.

To The Secretary to Government, Law Department, AP Secretariat, Hyderabad

HYDERABAD, DATED THE 25TH NOVEMBER, 2015.

Sir,

- Sub: BILL The Contract Labour (Regulation and abolition) (Andhra Pradesh Amendment) Bill, 2015 (L.A. Bill No.8 of 2015) Regarding.
- Ref: Letter No.17/19/2015-Judl. & PP, dated 17.11.2015 from the Under Secretary to Government of India, Ministry of Home Affairs, New Delhi.

l am to enclose herewith a copy of the letter cited along with authentic copy of the Contract Labour (Regulation and abolition) (Andhra Pradesh Amendment) Bill, 2015 with the assent of H. E. the President of India.

Kindly acknowledge the receipt of the same.

Yours faithfully,

for Secretary to State Legislature.

Copy to:

The Principal Secretary to Government, Labour and Employment, Training & Factories Department, AP Secretariat, Hyderabad.

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[See Rule 24 (9-B) of Kernataka Shops & Commercial Establishment Rules, 1963]

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Month / Year : April-2014

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No.17/19/2015-Judi, & PP Government of India/ Bherat Sarkar Ministry of Home Affairs/ Grih Mantralaya

MMEDIATE 107 201 28 4th Floor, NC Buildi Jai Singh Road, New Delhi Dated 17th Nov. 2015.

Τo

The Secretary to Legislature(I/C), Government of Andhra Pradesh, A.P.Legislature Secretariat, Public Gardens, Hyderabad- 500004.

Subject- The Contract Labour (Regulation & Abolition) (Andhra Pradesh Amendment) Bill, 2015-regarding.

Sir,

I am directed to refer to the State Government's tetter No.56/Legn./2015-6, dated 21/04/2015 on the subject mentioned above and to return herewith two authentic copies of the Bill with the Hon'ble President's assent dated 13th November, 2015 signified thereon under Article 201 of the Constitution of India.

Receipt of this letter and authentic copies may please be acknowledged.

End. As stated (two copies)

Youre faithfully,

(Laitiana Chhangte) Under Secretary to the Government of India Tele fax 011-23438095

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ACT NO. OF 2015.

AN ACT FURTHER TO AMEND THE CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970 IN ITS APPLICATION TO THE STATE OF ANDHRA PRADESH.

Belt enacted by the Andhra Pradesh State Logislature in the Sixty-Sixth Year of the Republic of India as follows -

- (1) This Act may be called the Contract Labour Snort life (Regulation and Abolition) (Andhra Predesh and Amendment) Act, 2015.
 - (2) It shall come into force on such date as the State Government may, by notification, appoint.

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17/19/2015-JOPP

Amendment of section 1. Central Act 37 of 1970. In the Contract Labour (Regulation and Abolition) Act, 1970, in section 1, in sub-section (4), in clauses (a), (b) and the provisio thereunder, for the word "twenty" the word "fifty" shall be substifuted.

This Bill was passed by the Andhra Pradesh Legislative Assembly on the 26th day of March, 2015.

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Hyderabad, Dt.26.03.2015,

SPEAKER, 5. ANDHRA PRADESH LEGISLATIVE ASSEMBLY.

This Bill with possed by the Andhra Pradesh Legislative Council on the 27th day of March, 2015.

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Hyderabad, Di. 27.03.2015.

CHAIRMAN, 5. ANDHRA PRADESH LEGISLATIVE COUNCIL.

I Reserve this Bill for consideration and assent of the President.

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Raj Bhavan, Hyderabad, Date: -04-2015.

GOVERNOR ANDHRA PRADESH

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