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KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, 2nd FLOOR, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI
BENGALURU - 560 004
Reg. No. TU 507 / 20-3-1962

Date : 03-04-2019

CIRCULAR No.29/2019

To
All Members of the Association

SUBMISSION OF RETURNS / COMPLIANCE WITH LABOUR LEGISLATIONS DURING APRIL 2019

The following returns/statutory compliances are required to be ensured by all concerned Establishments during the month of April 2019:

Sl. No.	Enactment	Description of Returns / Action to be taken	Last date of submission of Returns / Action to be taken
1	2	3	4
1.	Apprentices Act	Submit Half Yearly Return In Forms App-2 and App-1	Before 15th April
2.	Employment Exchanges (Compulsory Notification of Vacancies Act)	Submit Quarterly Return in Form ER-1 for the quarter ended 31/3/2018	Before 30th April
3.	EPF & MP Act, 1952	Remittance of EPF Contributions	Before 15th April
4.	EPF Act(In respect of International Workers)	Submit Monthly Statement IW-1 relating to details of Employees Qualifying for membership as International Workers along with Form 5(for Un-exempted)/ Form 4 PS (for Exempted)(*)	Before 15th April
5.	ESI Act, 1948	Remittance of ESI contributions	Before 15th April
		Self Certification of Half Yearly Returns for the period Oct. 2018 to Mar.2019	Before 11th May
6.	Professional Tax Act	Submit Form 5 & pay Tax deducted from Employees' Salary/Wages	Before 20th April
7.	Environment (Protection) Act	Environment Statement in form V for the year ending March 31, 2019	Before 30th Sept.

Note:-

* If there is no International worker who qualifies to become member of EPF, the employer shall send a 'nil' return.

for KARNATAKA EMPLOYERS' ASSOCIATION

sd/-
(B.C. PRABHAKAR)
PRESIDENT