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KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI
BENGALURU - 560 004
Reg. No. TU 507 / 20-3-1962

Date : 02-03-2015

CIRCULAR No.21/2015

To
All Members of the Association

SUB: Submission of Returns / Compliance with labour legislations during March, 2015.

During the month of **March, 2015**, the following returns/statutory compliance are required to be ensured by all concerned Establishments.

Sl. No.	Enactment	Description of Returns / Action to be taken	Last date of submission of Returns / Action to be taken
1	2	3	4
1.	EPF & MP Act, 1952	Remit EPF contribution (ECR)	Before 15th March
2.	EPF & MP Act (In respect of International Workers)	Submit Monthly Statement IW-1 relating to details of Employees qualifying for membership as International Workers, along with Form 5 (for Unexempted) / Form 4 PS (for Exempted)*	Before 15th March
3.	ESI Act, 1948	Remittance of ESI contribution	Before 21st March
4.	Professional Tax Act	Submit Form 5 and Pay Tax deducted from employees wages / salary	Before 20th March
5.	Apprentices Act	Submit Report in Form App.6 in respect of Graduates and Technician Apprentices	Before 31st March

Note:-

* If there is no International workers who are required to become member of EPF Scheme, the employer shall send a "nil" Return.

for KARNATAKA EMPLOYERS' ASSOCIATION

sd/-
(B.C. PRABHAKAR)
PRESIDENT