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KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI
BENGALURU - 560 004
Reg. No. TU 507 / 20-3-1962

Date : 19-02-2010

CIRCULAR No.09/2010

To
All Members of the Association

SUB: SUBMISSION OF RETURNS/COMPLIANCE WITH LABOUR
LEGISLATIONS DURING MARCH, 2010.

During the month of **March, 2010**, the following returns/statutory compliance are required to be ensured by all concerned Establishments.

Sl. No.	Enactment	Description of returns / Action to be taken	Last date of submission of returns / Action to be taken
1	2	3	4
1.	EPF Act	Pay P.F. deductions	Before 15th March
2.	EPF Act	Submit the monthly Return in Form 5 (along with Form 2,10 & 12A).	Before 25th March
3.	EPF Act (In respect of International Workers)	Submit Monthly Statement IW-1 relating to details of Employees qualifying for membership as International Workers along with Form 5 (for unexempted)/Form 4 PS (for exempted)*	Before 15th March
4.	ESI Act	Make ESI payment	Before 21st March
5.	Professional Tax Act	Submit Form 5 and pay Tax deducted from employees' salary/wages	Before 20th March
6.	Apprentices Act	Submit Report in Form Appl.6 in respect of Graduates and Technician Apprentices	Before 31st March

Note :-

* If there is no International workers who is required to become member of EPF, the employer shall send a "nil" Return.

Members may please
visit KEA website
www.kea.co.in

for KARNATAKA EMPLOYERS' ASSOCIATION

B.C. Prabhakar

(B.C. PRABHAKAR)
PRESIDENT