



# CIRCULAR

**Circular No – 130 / 2021**

11.09.2021

To  
All Members of the Association

**KEA CIRCULAR SEEKING DETAILS OF UNSEEDED UAN AS ON 01.09.2021**

As you are aware, since 01.10.2017, UAN generation is based on Aadhar information. All employees employed prior to 01.10.2017, whose UAN is not validated with Aadhar were required to do so before 01.06.2021 vide EPFO Circular dated 01.06.2021. Since the task of doing so was humungous and since there were many mismatches with the names registered under Aadhar and with EPFO and also due to the pandemic, this task could not be completed by 01.06.2021.

In order to highlight this issue and also in order to bring relief to the employers who would otherwise be penalised for non-compliance of the Circular dated 01.06.2021, KEA and two others filed a Writ Petition 10358/2021 in the Hon'ble High Court of Karnataka.

The Provident Fund Organization, recognizing the practical difficulties being encountered by the employers in completion of Aadhaar Seeding and generation of UAN for filing of the ECR, was pleased to extend the period for completion of Aadhaar Seeding and generation of UAN in respect of members of the Provident Fund Scheme from 01.06.2021 to 01.09.2021. Therefore, KEA did not press for any interim order when the Writ Petition was first heard on 17.06.2021.

The employers have been successful in seeding the UAN with Aadhar to a large number of their employees. However, despite their best efforts, due to various factors beyond their control, some employers are yet to complete the exercise by 01.09.2021. Non compliance of Aadhar seeding with UAN entails penalties and other consequences to the employers.

KEA has therefore, decided to approach the Hon'ble High Court of Karnataka with a request for further extension of time by 3 more months in the pending WP 10358/2021 so as to provide sufficient time to employers to complete the task.

In this connection, KEA hereby requests its members to provide the following information which will enable KEA to make submissions before the Hon'ble High Court in WP 10358/2021 to seek extension of time by another 3 months.

Employers are requested to respond immediately, not later than 15.09.2021 so that KEA can consolidate the data for submission before the Hon'ble high Court.

Sr. No.	Organisation	No. of UAN unseeded with Aadhar as on 01.06.2021	No. of UAN unseeded with Aadhar as on 01.09.2021

**For KARNATAKA EMPLOYERS' ASSOCIATION**

**Sd/-**

**B.C. PRABHAKAR  
PRESIDENT**