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KARNATAKA EMPLOYERS' ASSOCIATION

NO.74, 2nd FLOOR, SHANKARA ARCADE, VANIVILAS ROAD, BASAVANAGUDI
BENGALURU - 560 004
Reg. No. TU 507 / 20-3-1962

Date : 05-12-2018

CIRCULAR No.92/2018

To
All Members of the Association

Submission Of Returns / Compliance With Labour Legislations During December 2018

During the month of December 2018 the following returns/statutory compliances are required to be ensured by all concerned Establishments.

Sl. No.	Enactment	Description of Returns / Action to be taken	Last date of submission of Returns / Action to be taken
1	2	3	4
1.	EPF & MP Act, 1952	Remittance of EPF Contributions (ECR)	Before 15th December
2.	EPF Act(In respect of International Workers)	Submit Monthly Statement IW-1 relating to details of Employees Qualifying for membership as International Workers along with Form 5(for Un-exempted)/ Form 4 PS (for Exempted)*	Before 15th December
3.	ESI Act, 1948	Remittance of ESI contributions	Before 15th December
4.	Professional Tax Act	Submit Form 5 & pay Tax deducted from Employees' Salary/Wages	Before 20th December
5.	Karnataka Labour Welfare Fund Act 1965	Deduct contribution from the salary payable for the month of December 2018	Remit before 15th January 2019

Note:-

* If there is no International worker who qualifies to become member of EPF, the Employer shall send a 'nil' return.

for KARNATAKA EMPLOYERS' ASSOCIATION

sd/-
(B.C. PRABHAKAR)
PRESIDENT